

Branches and Twigs

Redlands Branch, AAUW
May 2018

www.aauw-redlands-ca.org
Issue 10, 11 Issues Annually



AAUW advances equity for women and girls through advocacy, education, and research.

The President's Corner – Patty Ahearn



Greetings,

I want to begin this month's message by saying how truly marvelous our Redlands Branch is. The members and guests who attended our April Branch meeting had an exciting glimpse into the future when our young guests told us about their enthusiasm for STEM. By sharing their Tech Trek Camp adventures, the three eighth grade girls gave us an insight into how important our AAUW mission is in giving girls the opportunity to learn about the many fields of STEM. The time and effort that our Tech Trek Chair, Sheron Bealer, put into this endeavor is truly commendable. I hope that this AAUW Project will expand to allow more girls the chance to experience this life-changing event.

The members also were given the opportunity to hear our Speech Trek winner, Caroline Irving, who presented her speech, "How Can We Stand Up to Sexism?" Her outstanding speech has qualified her to represent the top three California winners that will compete at the AAUW California Convention in Irvine on April 28th. If you would like to hear Caroline's speech and the two who are competing with her, please visit AAUW Speech Trek 2018 on You Tube.

The recognition for years of service in our Redlands Branch was a testament to the validity of our Branch's success. There are many members that continue to renew their membership every year because they believe in the mission statement of our organization. We had one member that celebrated the milestone of fifty years. This person has given so much of her time and talents that I know our Branch light shines brighter because of her involvement. This special member that I am referring to is Nelda Stuck.

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May Branch Meeting

Legal Advocacy Program: Paul Thein

In 2005, Paul Thein, then Vice President of Student Affairs at Feather River Community College in Quincy, CA, and two women coaches reported discrimination citing Title IX and also an instance of sexual harassment on campus. To make a long story short, his contract was not renewed. He and the two women filed suit for retaliation. Overwhelmed by expenses and by the huge imbalance of resources--the college had a bench full of attorneys defending it--Paul and the two women turned in 2007 to AAUW's Legal Advocacy Fund. The case was settled in 2015!!! Paul received an award of \$2 million. So on Saturday, May 5, Paul will tell us his amazing story of standing up for himself, for two women, and for the role of AAUW's Legal Advocacy Fund. My plea is for AAUW members to show up in grand numbers for this extraordinary program. YES, we will ask for contributions to LAF, but NO, you are in no way obligated. Come to hear a fantastic story.

~Jane Roberts



May Branch Meeting

When

Saturday, May 5, 2018
Social 9:00 a.m.
Dinner 9:30 a.m.
Program 10:15 a.m.

Where

University of Redlands
CASA LOMA Room

Menu Vegetarian Scramble Buffet

Scrambled eggs with mushrooms, green onions, herbs, and red bell pepper; shredded cheese on the side; bacon; home-fried potatoes; sliced seasonal fruit; assorted breakfast pastries; coffee/tea

Cost

Members and guests: \$19

Reservations

The reservation deadline for the May 5th meeting is Sunday, April 29, 2018. Please call 909-362-4955 or email rsvpmeeting@aauw-redlands-ca.org.

Reminder:

A reservation made is a reservation paid.

Members and guests are always welcome at all branch meetings. There is no cost to attend the program at 10:15 a.m. Chairs will be available.

Branch Meeting

Saturday, 6/2/2018
brunch

Sunday, APRIL 29 RESERVATION DEADLINE for MAY 5 Brunch meeting				May 2018		
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		1	2	3	4	5 9am Branch Meeting
6 6pm California Cuisine I	7	8	9	10	11	12
13 Happy Mother's Day	14 6:30pm Board Mtg.	15	16 12pm I Am, Therefore I Think	17	18	19
20 5:30pm California Cuisine II	21	22 11am International Affairs	23 1pm Bunco	24 6pm Reading & Rainbow	25	26
27	28	29 9am CHAT	30-31	SAVE THE DATE Redlands BOWL Friday, July 13, 2018 "Branson on the Road"		
AAUW Redlands Board Meeting 5/14 6:30pm Cutler Building, 201 Cajon St., Redlands ~Patty Ahearn Bridge II Contact coordinator for new bridge groups ~Judy Adams Bunco (see page 5) 5/23 1pm ~Contact Barbara Krause for info. California Cuisine and Conversation I 5/6 Host & address will be sent by email. ~Pamela Ong California Cuisine and Conversation II (see page 5) 5/20 5:30pm ~Contact Patty Ahearn for info. CHAT meeting 5/29 Smiley Library Assembly Room. Note: Library is closed at 9:00 a.m., so enter Assembly Room from the park side of the Library, across from the Lincoln Shrine. ~Katherine Gifford 798-7565 literacy@akspl.org			I Am, Therefore I Think 5/16 "Where to Invade Next" Michael Moore film This is a group effort--You need to watch this movie so we can discuss it (Netflix). Facilitator: Viktoria Norberg 12 -2 pm (12-12:30 informal brown bag lunch). Trinity Episcopal Church Lounge (Rm 6-8). 419 South 4th St, Redlands. ~ Ellen Schollenberger & Sharlene Lund International Affairs 5/22 11am University Club. Lunch served 11:30am \$17.75 includes tax and gratuity. Reservation by noon 5/19 to Marie Mitchell. Reading and Rainbow (see page 5) 5/24 Joint meeting for annual book selection. Location and reservation information on page 5 ~ Lynne Reasoner & Jeanne Shevlin			
Branch Officers: President: Patty Ahearn, President-elect: Toni Momberger, Communications Vice President: Vacant, Hospitality Vice President: Kathy Toister, Membership Vice President: Viktoria Norberg, Program Vice President: Kathryn Brown, Secretary: Diane Bennett, Treasurer: Kate Pretorius				B&T Submission: The deadline for the June newsletter will be May 5th . Send your articles to the editor via email to news@aauw-redlands-ca.org or by mail to Kay Dobbertin.		

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The President's Corner – Patty Ahearn

The Hospitality Vice-President, Kathy Toister, and her committee, have donated many hours to make this presentation such an important part of our recognition during the year.

I am so pleased that a full slate of officers was elected at the April Branch meeting. All of the officers are willing to handle any demands or challenges of their elected term. A gigantic congratulations to all of them!

Lunafest was held on Friday, April 13th. A tremendous thank you to Heather Abushanab and her committee for working so well with Zonta. We appreciate ESRI so graciously allowing the two organizations the opportunity to use such a wonderful venue for the event.

Toni Momberger and I will be heading to the AAUW California Convention on April 27th. We are looking forward to participating in three adventurous days with our AAUW sisters. We appreciate the opportunity to proudly represent our Redlands Branch. I know that we will have many experiences to share with you when we return.

I look forward to seeing you at our Saturday Brunch meeting on May 5th.

From the Membership VP

A Last Word (for now...)

Are some of you wondering about the raise in membership dues by National from \$49 to \$59—maybe even kvetching a little? Well, some people (like me) would call this only sensible. And being only sensible, you probably would like some of the reasoning behind the fee increase. Therefore, I recommend that you watch this very short, quite informative, video that's been posted on AAUW's National website:

<https://www.aauw.org/resource/membership-dues-update/>

I think you'll find this video worth your while. And who knows? Perhaps you'll want to peruse this site further. Asking questions can find you in some very interesting places.

~Viktoria Norberg, Membership VP

Three Shape the Future Contest Winners Announced!

Three of our members have earned a free national AAUW membership for 2018-2019. Meena Spangrud recruited four new members for our branch between April 2017 and March 2018. A free membership is awarded to Cathryn Oltman for inviting three guests to attend an AAUW branch meeting this year. The remaining free membership was determined by a drawing that included one slip for each new member recruited. The winner of the drawing was Elaine Brubracher. Thank you to the whole branch for making our guests and new members feel so welcome at AAUW.

~Viktoria Norberg, Membership VP



Membership Matters Time to Renew!

It is time to renew your membership for the 2018-2019 year! Membership renewal includes the following dues: \$59 national, \$20 for the state, and \$25 for the branch--for a total of \$104. It is such a tremendous help if you renew before June 30th so that we can prepare the yearbook over the summer. And it's so simple to renew online.

- You have/will receive an e-renewal email from AAUW (memberinfo@aauw.org) that will contain a secured link. Click on the link, and it will send you to your renewal...no login required!
- Prefer to renew by check? Make your check payable to AAUW and mail to:
AAUW Membership
P.O. Box 7678
Redlands, CA 92375-0678.
- Renew by check at a general meeting in May or June.



PLEASE UPDATE YOUR YEARBOOK

Sarah Osborne

Member News

In sympathy and friendship, we send our condolences to Ann Marshall on the death of her daughter Catherine Elaine Graham.



Give a Grad a Gift!

The National membership is free but needs to be given by an active member of AAUW. Both AAUW California and AAUW Redlands Branch waive membership fees for Give a Grad a Gift recipients, so if your Grad is local, you can give her a year with our branch too! If your Grad is in another location, you might help her connect with the AAUW branch in her area. It is up to the branch to waive local membership dues, but many branches do this for the Give a Grad a Gift recipients.

Read more about it from the AAUW website: <http://www.aauw.org/resource/give-a-grad-a-gift/>. Not sure how to proceed? Ask the Membership VP at membership@aauw-redlands-ca.org.



Congratulations Nelda Stuck for 50 Years with AAUW!



pictures on page 8

Hospitality Birthday Club

We're looking forward to celebrating our May Birthday Ladies and, boy, do we have a bunch of them!

Wouldn't it be great if they all could come to the branch meeting to receive their gift, and let us sing to them? Our best wishes this month to:



Sue Angell
Susan Bangasser
Sue Beatty
Minu Bharadwaj
Antoinette Brenion
Kathryn Brown
Judy Dods
Gabrielle Duff
Margee Fuller

Ann Harding
Pat Kruger
Theresa Lantz
Evelyn O'Prey
Dawn Romo
Ruchira Tejpal
Samantha Trad
Patricia Zappia

~Barbara Krause & Pat Belk

Family Service Association Back-to-School Project

Please bring your cash or check donation to the June Branch meeting to support the Family Service Association Back-to-School project. This project,



in conjunction with Micah House and the Redlands Police Department, helps assist RUSD students with backpacks and school supplies for the coming 2018-19 school year.

Checks can be made out to AAUW Redlands Branch, and write FSA Project in the memo. Thanks for your continued support of this worthy project.

~Dawn Romo, Project Chair

Reading and the Rainbow

On Thursday, May 24, at 6 PM, we will combine both afternoon and evening groups for our annual book selection dinner. The meeting will be held at the home of Amy Bisek. Details will be sent to members prior to the meeting.



We will have food catered. Wine will be provided, but please bring your own beverage if you would

like something other than wine or water. And you can bring a bottle of wine if you wish. There will be a charge--to be determined.

Please bring the title of a book of fiction or non-fiction to recommend to the group for discussion next year. The criteria are that you must have read the book and that it presents opportunities for good discussion.

Because we will be having food, reservations are necessary, so please email one of us by May 22 to confirm your attendance. We will be sending a listing of the books we have read over the years for your information. Please call or email if you have any questions.

~Jeanne Shevlin and Lynne Reasoner

Bunco and California Cuisine II



We are still looking for members to participate in our

Bunco group that meets on the 4th Wednesday of each month from 1 to 3 pm. Please contact Barbara Krause if you would like to be part of this group.

The California Cuisine II group is looking for a few more members to include in our gatherings on the 3rd Sunday of each month at 5:30 pm. Please give me a call if you are interested. Spouses are welcome.

~Patty Ahearn



Membership & Hospitality New Members Get Together

When one becomes a member of AAUW Redlands, I think the first thing she may be impressed by is our Branch's hospitality. This certainly was on display Thursday evening, March 29th, when Kay Dobbertin graciously opened her home for the New Member Coffee hosted by the Membership and Hospitality Committees.

New members who attended were Pam Ford, Ellen Weiss Sande Meith-Rask, Bonnie Konowitch, Heidi Hutchinson, and Judy Elder. Kathy Toister, VP Hospitality, provided them with an excellent overview of the vital programs, community action projects, fund raisers, and the many interest groups sponsored by our branch.



Additionally, there to answer any questions or concerns our new members may have had (and they did) were Toni Momberger, Adriane Gram, Susan Bangasser, Diane Bennett, Kay Dobbertin, Viktoria Norberg, Sheron Bealer (via explanatory notes), and Kathy Toister.

An enjoyable (and very edible) time was had by all. As I later commented, the New Member Coffee finally provided me with the opportunity to use an adverb I've always wanted to employ: The whole affair went swimmingly!

~Viktoria Norberg,
Membership VP





The AAUW National is proposing three amendments to its Bylaws to be voted on by the entire membership.

- Create three-year staggered board terms at National level
- Open National board positions to those outside of the AAUW membership
- Eliminate college degree requirement for membership in AAUW...

This third proposed amendment generates the most discussion among our Branch members. One of AAUW's primary goals is to advance education for women. Currently, membership in AAUW requires a college degree, an AA degree from a Junior College, or a professional degree, such as Registered Nurse, etc. Be sure to think about this measure and cast your vote accordingly.

You can comment on the proposed changes until April 24 at <https://www.aauw.org/resource/national-election/>. It's important that our Branch members vote. AAUW has done a great job of making online voting extremely easy. Usually, all it takes is a few clicks on its website. Voting begins on April 25 and closes June 9. In the next few weeks, you'll be getting a logon PIN in an email. Please be on the lookout for it and please vote! It's easy. It's important. Thank you.

~Theresa Lantz & Kay Dobbertin
Parliamentarians

**2017
Tech
Trek
Winners
spoke at
the
April
Branch
Meeting**



Tech Trek

Each summer for the past 15 years, the PASS interest group of the Redlands chapter has been sending three or more 7th grade girls from the Banning and Beaumont Middle Schools to Tech Trek, a week-long STEM camp. One of the main points shared about the current Tech Trek Program at the April branch meeting was that girls from all socioeconomic backgrounds have the opportunity to attend STEM- oriented programs, to visualize college in their future, and to see for themselves that what happens at TT can change how they think about themselves and the world. AAUW Redlands Branch proudly announces the 2018 Scholarship Winners for Tech Trek, which consists of tuition at college campus for one-week science camp. Scholarships are awarded to:

Ellen Petersen ~ Mountain View Middle School
Camp: Whittier College

Amaris Gradilla ~ Mountain View Middle School
Camp: UC, San Diego

Saniya Tillis ~ San Geronio Middle School
Camp: UC, San Diego

Mariana Padilla ~ Nicolet Middle School
Camp: UC, San Diego

Riley Hopkins ~ San Geronio Middle School
Camp: UC, San Diego



These young women were recommended by their math or science teacher, applied for the scholarship, wrote an essay in response to how she would use math or science to make the world a better place, and passed an interview where she was asked questions such as why she believed she was recommended for this program, etc. We were very impressed with the STEM and leadership knowledge of these young women and congratulate them, their families, and their schools. You will meet them next fall when we ask them to share with you a few minutes about their time at Tech Trek.

2018 Tech Trek Team: Marilyn Shankar, Shreddha Singhi (Alumni Coordinator), Kathryn Brown, Margee Fuller, Ruchira Tejpal

~Sharon Bealer, Chair

AAUW Legal Advocacy Fund at work....



The appeals court sided with Aileen Rizo, who sued the Fresno County Office of Education after she found she was making nearly \$13,000 less than a male colleague with less experience but who had been paid more at his past job. (*LA Times* 4-9-2018 <http://www.latimes.com/local/lanow/la-me-ln-equal-pay-9th-circuit-20180409-story.html>)

Rizo v. Fresno County Office of Education highlights a significant underlying factor that contributes to the wage gap: employers' practice of relying on an employee's prior salary history to set new salary levels.

AAUW is proud to support the case through our Legal Advocacy Fund.

Rizo v. Fresno County Office of Education highlights a significant underlying factor that contributes to the pay gap: employers' practice of relying on an employee's salary history to set new salary levels.

AAUW joined an amicus brief in support of Rizo's petition for rehearing en banc — in front of all the judges of a court rather than only a selected panel — and urged the Ninth Circuit to reconsider. In August 2017 the Ninth Circuit granted a petition for rehearing en banc and it was reheard with the full panel in December 2017.

On April 9, 2018, the Ninth Circuit held that using prior salary alone, as a "factor other than sex," or in combination with other factors cannot justify a wage differential, further reasoning that this would allow employers to profit on this inequity and perpetuate a gender wage gap in direct contrast with the intent of the Equal Pay Act of 1963.

AAUW will continue to support Rizo through our legal case-support program as her case moves through any further appeal.

<https://www.aauw.org/resource/rizo-v-fresno/>

complete article

for

Redlands Bowl Ushering

We have been "booked" for "BRANSON ON THE ROAD" on Friday evening, July 13, 2018.

Please sign up at our future meetings, or e-mail me

~Gail Anderson



Orangewood HS Service Project New Picture Books



Staffing the Orangewood High School Library is no longer a community service project for the branch, but we have been asked if we could continue to be involved and donate new picture books to the school for their **Wee Care Program** for new teen moms who

are finishing their high school education. These students are encouraged to check out picture books from the library to read to their babies, and when they have checked out and read 10 books from the library collection, **they can choose a new children's book to keep**. We were able to donate over 25 books last May and have been asked to help keep a fresh supply of new books on hand. If you would like to donate a new book appropriate for infants and toddlers, preferably hard cover picture books or board books, please bring your donations to the branch meeting in May, and we will deliver the books to Orangewood. Monetary donations are also welcome, and we will shop for you! We are very pleased that we can continue our connection with Orangewood in a way that is needed and appreciated by the students and staff. Thanks for your support! If you have any questions regarding this project, please contact Diane Bennett.

Celebration of Service Presentations

In January 2016, we began a new tradition of “celebrating your AAUW anniversary” by recognizing our members who reached 5, 10, 15, 20, 25, 30, 40, 45, or 50 years of AAUW membership.

Pictured Below:

- 50 Years: Nelda Stuck with Kathy Toister, Hospitality VP, holding commemorative plate (see page 4)
- 30 Years: Susan Kean
- 20 Years: Kay Dobbartin
- 15 Years: Jane Roberts and Theresa Lantz
- 10 Years: Susan Shodahl, Marie Mitchell and Jessie Powell
- 5 Years: Karen Wardell, Kathryn Brown and Rita Reading



AAUW Redlands College/University
partner table at Women's Gender Studies
Conference at University of Redlands



March Reading & the Rainbow afternoon
(above) and evening (below) groups



April Branch Meeting

Speech Trek
Winner--
Caroline
Irving





This won't happen without you.

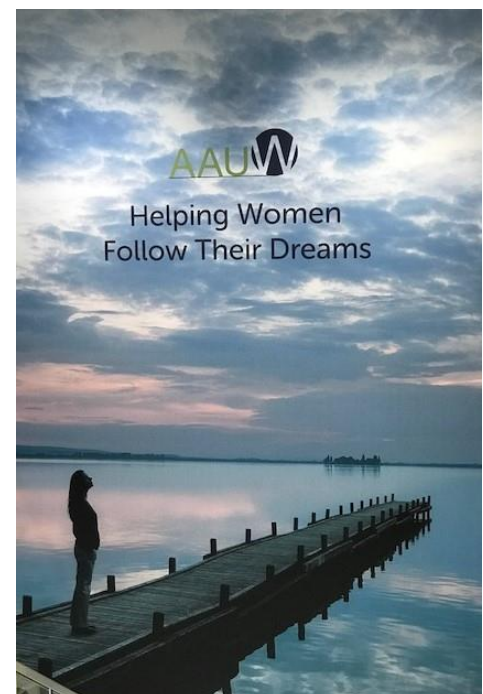
AAUW is a community of thousands of members standing up and speaking out for equality. In my first few weeks as chief executive officer, I've spoken with passionate members, supporters, and community leaders just like you about our next steps to break down barriers for women and girls. It's been deeply inspiring to hear from so many of you. We've laid out ambitious goals, and I hope you'll **strengthen the movement with your gift today to help us achieve them**. With your help we'll step up our efforts on the following fronts:

1. **Closing the pay gap.** Women's overall wages remain stalled behind men's — and the gender pay gap is also linked to the number of families living in poverty. With your help, AAUW will lead the fight for equal pay legislation and continue programs that empower women to ask for the salaries they deserve.
2. **Conducting critical research.** AAUW's pioneering 2017 report *Deeper in Debt: Women and Student Loans* is the first to investigate gender as a factor in student debt. We uncovered some unsettling truths: Nearly two-thirds of all U.S. student debt is held by women, and it takes women on average two years longer than men to pay back their debt once they enter the workforce due to the gender pay gap. These findings lay the groundwork for AAUW-proposed solutions to the student debt crisis.
3. **Promoting campus leadership.** Just 6 percent of Fortune 500 CEOs are women. Clearly we've got our work cut out for us in promoting women leaders, starting with developing women's confidence and skills in college. AAUW combats the gender leadership gap with campus programs, workshops, and awards such as our Campus Action Project grants to help students, faculty, and staff engage their communities on issues that matter to women.
4. **Engaging girls in STEM.** The low number of women and girls pursuing science, technology, engineering, and math (STEM) fields is not a status quo we can live with. Underrepresentation in these fields has significant implications for women's financial security, economic growth, and global innovation. AAUW awards educational funding to graduate women in these fields, advocates for federal STEM education funding, and promotes STEM programs for girls at the community level to break down gender stereotypes in these fields.

Thanks in advance for standing with us,

Kim

Kimberly Churches
Chief Executive Officer



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Branches and Twigs
Issue 10, May 2018



AAUW Redlands collaborated with STEM speaker, Major Jengi Martinez, at the March Air Force Reserve Base Show on April 7-8. The show honored the base's 100th anniversary, along with the 70th anniversary of the Air Force Reserve.



April Birthdays:



Pat Belk and Trudy Waldron