

Branches and Twigs

Redlands Branch, AAUW
May 2019

<http://redlands-ca-aauw.net>
Issue 10, 11 Issues Annually



AAUW advances equity for women and girls through advocacy, education, and research.



The President's Corner – Toni Momberger

On our way home from the AAUW California annual meeting, my husband asked me the top five things our branch does.

I was crabby that the organizers had not acknowledged our 25-year milestone for our STEM conference, and sitting with him in a café in Fallbrook, I was resetting my perspective over fries and tea.

"It really doesn't matter that they didn't say anything," I said to convince myself, "because I know we're doing amazing things and changing the world for thousands of girls and women with our

branch's hard work. And that's what matters."

That's when he asked for the top five things, and it was an excellent strategy because I felt good as I walked away from my empty tea cup an hour later.

Surely our biggest project is our STEM program, which to date -- at an amazing rate of about 900 girls per year -- has changed the lives of about 25,000 eighth-grade girls. Then we also send girls to Tech Trek.

The girls we've inspired are more likely to pursue the fields where the good-paying jobs are and to inform innovation. And this is because they have now been exposed to women as role models in those jobs, have had a hands-on introduction to what those jobs entail, have been encouraged to explore further education in STEM fields, and have worked in a university classroom.

Yet we still do so much more...

Our mission-based speakers -- Lilly Ledbetter, Aileen Rizzo, Michele Goodwin -- have not only educated our members about the realities of gender inequity, but they've also drawn in and inspired members of the community.

Our commitment to women's access to education is supported through high school scholarships and through scholarships for women who put their education on hold because of family obligations but who now want to return to school. Additionally, there is the Adult Literacy Program interest group, the children's books we give to the mothers who attend Orangewood High School, and the book donations we facilitate for a nearby women's prison, just to name a few.

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May Branch Meeting *"Women in Leadership"*

Dr. Rebecca J. Reichard is an Associate Professor of Organizational Behavior at Claremont Graduate University. She directs LeAD Labs, an applied research consulting group focused on leadership development. Her research and practice emphasize the development of individuals with traditionally less access to leadership opportunities, including minorities, women, and LGBT+ individuals. Dr. Reichard earned a Ph.D. in management from the University of Nebraska, Lincoln. She is an active member of the Academy of Management, Society of Industrial/Organizational Psychology, and the past-chair of the scholarship group for the International Leadership Association. She has published more than 40 journal articles and book chapters on leader development. ~Leslie Trainor



May Branch Meeting

When

Saturday, May 4, 2019
Social & Brunch

9:00 a.m.

Meeting 9:30 a.m.

Program 10:00 a.m.

Where

University of Redlands
CASA LOMA Room

Menu Country Breakfast Buffet

Biscuits, southern
gravy, scrambled eggs,
bacon, home-fried
potatoes, fresh fruit,
assorted breakfast
pastries

Cost

Members and guests: \$19
(student discount
available)

Reservations

The reservation
deadline for the May 4th
meeting is Sunday,
April 28, 2019.

Please call 909-362-
4955 or email
rsvpmeeting@aauw-
redlands-ca.org.

Reminder:

*A reservation made is a
reservation paid.*

**Members and guests
are always welcome at
all branch meetings.
There is no cost to
attend the program.
Chairs will be
available.**

Branch Meeting

Saturday, 6/1/2019
Brunch

Sunday, APRIL 28 RESERVATION DEADLINE for MAY 4 Brunch meeting				May 2019		
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1 7pm Great Dec. #8	2	3	4 9am Branch Meeting
5 6pm California Cuisine 1	6	7 6pm Adult Literacy	8	9	10	11
12 Happy Mother's Day	13 6:30pm Board Mtg.	14	15 12pm I Am, Therefore I Think	16	17	18
19 5:30pm California Cuisine 2	20	21 11am International Affairs 6pm CHAT	22 1pm Bunco	23 6pm Reading & Rainbow	24	25
26	27	28	29-31	SAVE THE DATE Redlands BOWL USHERING-TBA		
AAUW Redlands Board Meeting 5/13 6:30 pm Redlands United Church of Christ, 168 Bellevue Ave, Redlands ~Toni Momberger 335-0506			CHAT meeting 5/21 Smiley Library Assembly Room. ~Katherine Gifford 798-7565 literacy@akspl.org			
Adult Literacy Tutor Training 5/7 6pm Smiley Library Assembly Room, 125 W. Vine ~Diane Shimota, literacy@akspl.org 798-7565 ext. 4138			I Am, Therefore I Think 5/15 "Poetry" Bring your favorite poem. Facilitators: Cheryl Jordan & Viktoria Norberg 12 -2 pm (12-12:30 informal brown bag lunch). Trinity Episcopal Church Lounge (Rm 6-8). 419 South 4th St, Redlands ~ Ellen Schollenberger 794-3620 & Sharlene Lund 862-1222			
Bridge Contact coordinator for established bridge groups. ~Louise Schumann 792-9141			International Affairs 5/21 University Club Lunch served 11:30am \$20, includes tax and gratuity Reservation by noon 5/17 to Marie Mitchell 838-1009			
Bunco 5/22 1pm ~Contact Barbara Krause for info. 556-0621			Reading and Rainbow 5/23 Joint meeting for annual book selection. Location and reservation information in news article ~Adriane Gram 798-9253 & Amy Bisek 792-0019			
California Cuisine and Conversation I 5/5 Host & address will be sent by email. ~Pamela Ong pamela_ong@hotmail.com						
California Cuisine and Conversation II 5/19 5:30pm ~Contact Patty Ahearn for info. 435-5906						
Branch Officers: President: Toni Momberger (335-0506), President-Elect: Marie Mitchell (838-1009), Communications Vice President: Becky Johnston (238-7633), Hospitality Vice President: Kathy Toister (794-3217), Membership Vice President: Erica Wilson (797-7938), Program Vice President: Kathryn Brown (335-3568), Secretary: Patricia Stubbs (797-8975 or 289- 9183), Treasurer: Hazel Curtis (954-6323)				B&T Submission: The deadline for the June newsletter will be May 5th . Send your articles to the editor via email to news@aauw-redlands- ca.org or by email to Paula Ferri-Milligan		

Our Public Policy group is large and active, having just held a community screening of *Equal Means Equal*, reaching out to AAUW branches in states that haven't yet ratified the ERA to offer support, worked on community panel events on issues like sexual harassment, and launched a program to recognize local businesses whose practices are in line with AAUW California's priority: workplace equity.

Our College/University group has strengthened our relationships with our partner campuses, and we learned this year from students how to table more effectively for modern young women.

Now pretending these are just five things is fudging it, and at the café I mentioned even more. I felt myself coming alive with enthusiasm the more I went on, explaining NCCWSL, Lunafest and Speech Trek, the mission-based aspects of our interest groups, and how all these things make a difference.

We are more than 200 members strong -- learning, working, educating, inspiring, empowering, and mentoring.

How could I be crabby when I am a part of all of this?

Onward with good work and good feelings.

From the Membership VP

Welcome to Our Newest Members

Valerie Boone moved to Redlands four years ago from Atlanta, Georgia. She is a history buff, especially European History. She received her B.A. from Eastern New Mexico University, and a B.S. from Florida International University. Valerie joined AAUW to make new friends and get plugged into the community.

Papri Chatterjee has conducted research into various scientific fields for the last 35 years as a biochemist. Her hobbies are traveling, teaching, and meeting people. Papri has renewed her membership for 2019-2020.

Kimberly Cousins is a long-time at-large member of AAUW with a particular interest in girls/women in STEM and equity for women in professions. After earning her B.S. in Chemistry at Duke University, she earned her Ph.D. in Organic Chemistry at the University of Texas at Austin. She has been on the faculty at CSUSB since 1991, where she is now a Professor and Department Chair. She is the proud mother of two sons, one a graduate student at UCSB and one an undergraduate at UCSD.

Her husband of 24 years works at Crafton Hills College and her dog, Cleopatra, is a "fierce Chihuahua mix." She enjoys reading, cooking, hiking, and yoga.

Evangelina Mirandé lived in Riverside for 40 years and has lived in Redlands for two years. She grew up in Colton and attended Valley College, then UC Santa Cruz (AB), UC Riverside (Ph.D.), CSU San Francisco, and Cal State, San Bernardino (Secondary Teaching and Administrative Credentials). She retired 13 years ago from a career as a state and federal programs coordinator. She also taught at UC Riverside and CSU Monterey Bay.

Evangelina is an avid reader. She loves to travel, to garden, and belongs to many environmental organizations. She considers herself a lifelong feminist who co-authored La Chicana, the Mexican-American Woman. Research for the book unearthed a rich legacy of contributions women have made to Mexican and southwestern history. She joined AAUW to broaden her interest in women's issues.

Whitney Zick was born and raised in Redlands. She attended CSUSB where she received her B.A. in Finance in 2008. She has been a Financial Advisor at Merrill Lynch in Riverside for nine years. She is married and enjoys vacationing and spending time with family and friends. Her goals in AAUW are to build relationships in the community and to help others.



Member News

Condolences to Jane Roberts on the death of her husband Julian. Jane shared with us at the last branch meeting that her husband, Jay Roberts, made the decision to use California's End of Life Option Act. For more information, Jane recommends reading his story,

https://www.redlandscommunitynews.com/news/former-u-of-r-professor-uses-end-of-life-option/article_c5d640ca-517b-11e9-8a3f-abfb734132ed.html



Three Shape the Future Contest Winners Announced!

Three of our members have earned a free National AAUW membership for 2019-2020. The first was awarded to Kay Dobbertin for inviting the most guests to our AAUW branch meetings between April 2018 and March 2019. Dianne Landeros and Meena Spangrud each recruited two new members and were awarded the two remaining free National memberships. Thank you to the whole branch for making our guests and new members feel so welcome at AAUW. ~Erica Wilson, Membership VP



Give a Grad a Gift!

The National membership is free but needs to be given by an active member of AAUW. Both AAUW California and AAUW Redlands Branch waive membership fees for Give a Grad a Gift recipients, so if your Grad is local, you can give her a year with our branch too! If your Grad is in another location, you might help her connect with the AAUW branch in her area. It is up to the branch to waive local membership dues, but many branches do this for the Give a Grad a Gift recipients. Read more about it from the AAUW website: <https://www.aauw.org/resource/give-a-grad-a-gift/> Not sure how to proceed? Ask the Membership VP at membership@aauw-redlands-ca.org.

Family Service Association Back-to-School Project

Just a reminder to bring your cash or check donations to the June Branch meeting to support the Family Service Back-to-School Project. This project, in cooperation with Micah House and the Redlands Police Department, helps assist RUSD students with backpacks and supplies for the coming 2019-20 school year. Checks can be made out to AAUW Redlands Branch with FSA Project on the memo line. Any amount helps! Thanks for your continued support of this worthy effort!



~Dawn Romo, Project Chair

Membership Matters Time to Renew!



Our Membership Treasurer, Susan Willis, wants you to know that you will shortly be receiving an email invoice for your annual dues for 2019-20. Membership renewal includes the following dues: \$59 national, \$20 for the state, and \$31 for the branch--for a total of \$110.

- National has requested that members wishing to renew online **use the link in the invoice** and **do not renew by going to the AAUW website**. Renewing via the link in the invoice is secure and does not require a password; simply click the link and enter your means of payment, and you're done.
- Members may also pay by check in the amount of \$110 mailed to: Susan Willis, 3944 Piedmont Drive, Highland 92346
- Any questions, or if you need the emailed invoice to be resent, please contact Susan by email: susanb_willis@yahoo.com or phone: 909-862-6036.
- Renew by check at a general meeting in May or June.

PLEASE UPDATE YOUR YEARBOOK

Valarie Boone 617 Casas de Leon, Redlands 92373
valarieboonecm@gmail.com
(C)678-665-9315 B.A. Eastern New Mexico Univ.,
B.S. Florida International Univ.

Papri Chatterjee 25416 Huron St, Loma Linda
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(C)534-0334 Ph.D. Univ. of Calcutta

Kimberly Cousins 1720 Parkview St, Redlands
92374 kcousins@csusb.edu (C 909-963-6890)
B.S. Duke Univ., Ph.D. Univ. of Texas, Austin

Whitney Zick 1450 Kristion Ct, Redlands 92374
whitney.zick@ml.com (C) 909-855-6016 B.A. CSUSB

Dorothy Richardson 10 Terracina Blvd, Room 338,
Redlands 92373 909-253-1051

Deborah Seibly (C)909-488-1947



From the Hospitality Committee

Congratulations to the following members who will receive certificates for years of continuous membership in AAUW at June 1 branch meeting.



5 years ~joined 2013

Nancy Alexander
Rachel Bentley
Amy Bisek
Elaine Brubacher
Ellen Cope
Cheryl Jordan
Viktoria Norberg
Dawn Romo
Patricia Stubbs
Leslie Trainor

10 years ~joined 2008

Pat Belk
Dianne Landeros

15 years ~joined 2003

Kaye Espinosa
Patricia Estrada
Margaret Galligan
Karen Skoog
Trudy Waldron

20 years ~joined 1998

Cathryn Oltman
Sally Trost

25 years ~joined 1993

Beverly Cox
Nancy Perry

30 years ~joined 1988

Amber Costa
Ann Marshall

35 years ~joined 1983

Antoinette Brenion

60 years ~joined 1988

Dorothy Richardson



*~Kathy Toister
Hospitality VP*

Hospitality Birthday Club

We're looking forward to celebrating our May Birthday Ladies, and boy, do we have a bunch of them!

Wouldn't it be great if they all could come to the branch meeting to receive their gift and let us sing to them? Our best wishes this month to:



Sue Angell
Susan Bangasser
Sue Beatty
Antoinette Brenion
Kathryn Brown
Judy Dods
Gabrielle Duff
Margee Fuller
Kelsey Gormley

Diana Haberkorn
Ann Harding
Pat Kruger
Theresa Lantz
Evelyn O'Prey
Dawn Romo
Ruchira Tejpal
Samantha Trad
Hester Turpin
Patricia Zappia



~ Pat Belk

Orangewood HS Service Project

New Picture Books



Reminder! If you would like to donate toddler books to the We Care Program at Orangewood High School, bring your donations of new or gently used books or a cash donation to the May branch meeting. Diane Bennett will happily shop for you! If you would like to make other arrangements for dropping off your books, please contact Diane at (909) 213-5185 or pdmtc5@aim.com. Thanks to all who have already donated!



Reading and the Rainbow

On Thursday, May 23, at 6 p.m., Reading and the Rainbow will combine both afternoon and evening groups for our annual book selection dinner. The meeting will be held at the home of Amy Bisek. Details will be sent to members prior to the meeting. We will have food catered. Wine will be provided, but please bring your own beverage if you would like something other than wine or water. And you can bring a bottle of wine if you wish. There will be a charge--to be determined. Please bring the title of a book of fiction or

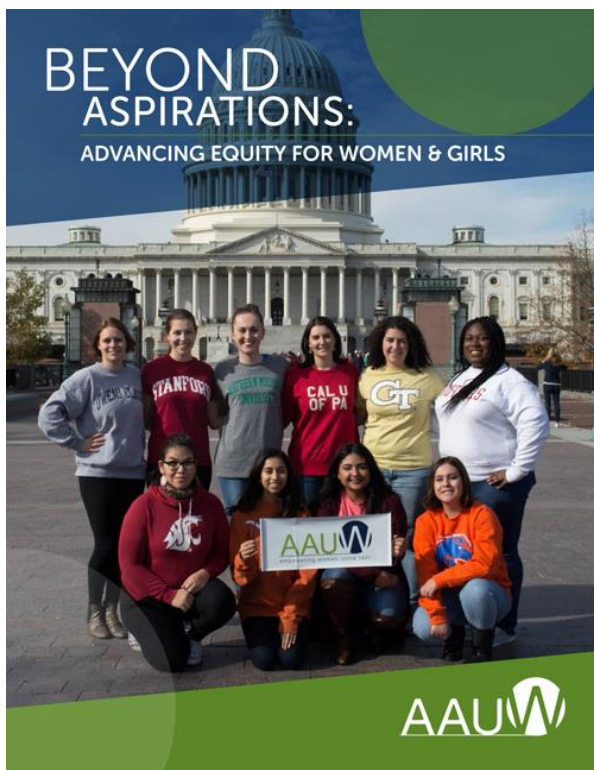


non-fiction to recommend to the group for discussion next year. The criteria are that you must have read the book and that it presents opportunities for good discussion. Because we

will be having food, reservations are necessary, so please email one of us by May 20 to confirm your attendance. Please call or email if you have any questions.

~Adriane Gram 799-9253 & Amy Bisek 792-0019

AAUW 2018 STRATEGIC PLAN



Scholarship Committee

2019 Nancy Yowell Memorial Scholarship Recipient

This year the NYMS Committee met and selected one recipient. Throughout the year the committee works diligently to raise funds with the sole purpose of assisting women who have returned to their goal of higher education after multiple obstacles have attempted to stop them. This committee of dedicated AAUW members are Pat Belk, Rosa Gomez, Ann Harding, Jan Jacobson, Susan Miller, Dorothy Nordquist, Carolyn Ritchie, Susan Salzger, Susan Shodahl, Kathy Warren, and Beverly Woolverton.

~Rosa Gomez and Jan Jacobson



Carly Gail is rooted in the Redlands community. She grew up in Redlands and attended the local public schools. Carly learned at a young age what it means to give to the community. As a member of the Assisteens with the Assistance League and a Kimberly Juniors, she quickly learned the importance of helping others through organizations like the Boys and Girls Club and the Yucaipa Animal Placement Shelter. She is quick to point out the excellent values and skills she learned, such as dependability, accountability, and humility. Although her future looked bright, she experienced obstacles that interrupted her higher education. The NYMS Committee is excited to hear that she is back on track with her educational goals. She has found her passion in Investigative Journalism and is pursuing her degree at the University of California, Riverside.

Education & Training

Economic Security

Leadership



College/University Partnership

Gender Pay Gap

Kathy Toister and Pam Ford hosted an AAUW table at University of Redlands on March 12th to promote awareness of the Gender Pay Gap and sign up opportunities for the Start Smart Workshop two days later.



Start Smart

Susan Bangasser facilitated the Start Smart Workshop at the University of Redlands on March 14th. Students were very excited about the workshop and commented that they were interested to learn "deflection" techniques. More workshops will be planned for the fall.



Table Event

Elaine Brubacher and Marie Mitchell hosted an AAUW table at the 11th Annual Women's, Gender, and Sexuality Studies Student Conference at the University of Redlands on March 29th. The focus of the AAUW table was on the Gender Pay Gap.



AAUW Start Smart is specifically designed to teach students how to negotiate salaries for a new job. In every two-hour workshop, students will gain confidence in their negotiation style through facilitated discussion and role-play and learn:

- *How to identify and articulate their personal value*
- *How to develop an arsenal of persuasive responses and other strategies to use when negotiating*
- *How to conduct objective market research to benchmark a target salary and benefits*
- *About the pay gap, including its long-term consequences*



AAUW Work Smart is designed to help you negotiate for a new job, raise, or promotion.

Learn Salary Negotiating from Home!

AAUW has been ramping up its Work Smart Initiative by expanding workshops in communities, cities, and states across the U.S. Now, with the recent launch of Work Smart Online, the program is poised to accelerate toward its ambitious goal of training 10 million women in salary negotiation by 2022. Sign up, and take the course!

<https://salary.aaupw.org/salary-negotiation/>

Yearbook Additions and Changes through April 4, 2019

Valarie Boone 617 Casas de Leon, Redlands 92373
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Jessica Boucher 1457 S Center, Redlands 92373
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Papri Chatterjee 25416 Huron St, Loma Linda 92354
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Debbie LeDoux 480 Fountain Ave, Redlands, Ca 92373

Caroline McAllister 935 Aaron Dr., Redlands 92374 (C) 260-9018 caroline.mcallister1@yahoo.com

Evangeline Mirandé 1878 Benedict Ave., Riverside, Ca 92506 951-276-9915 emirande@mac.com

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Whitney Zick 1450 Kristion Ct, Redlands 92374 (C) 909-855-6016 whitney.zick@ml.com

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### ALL MEMBERS:

Please review your contact information in the yearbook.

Update any changes/corrections to your contact information for the 2019-2020 yearbook by emailing corrected information to

**membership@aauw-redlands-ca.org**

## April Branch Meeting

### Speaker

Michele Bratcher Goodwin







Orangewood HS  
Service Project  
New Picture Books



Redlands Branch, AAUW  
P.O. Box 7678  
Redlands, CA 92375-0678

Branches and Twigs  
Issue 10, May 2019



# AAUW NATIONAL ELECTION **VOTE** 2019

## **It's your AAUW, and your voice counts.**

Welcome to the 2019 AAUW National Election page. Voting opens on April 1! For this vote, members are asked to vote on amendments to the Public Policy Priorities, in addition to electing members to the national board of directors. No amendments to the AAUW bylaws have been proposed by the Governance Committee or AAUW Board of Directors for the 2019 vote.

**<https://www.aauw.org/resource/national-election/>**

Here you'll find all the information you need to vote. Voting closes at 6:00 p.m. ET on Tuesday, May 14, 2019.

