

Branches and Twigs

Redlands Branch, AAUW
March 2021

<http://redlands-ca-aauw.net>
Issue 8, 11 Issues Annually



AAUW advances equity for women and girls through advocacy, education, and research.



Sue's News

Activities and projects in our Redlands AAUW branch are continuing to move forward. The online STEM Conference for Redlands USD 8th grade girls is progressing nicely. A big thank you to Kathryn Brown and all those involved in this project. Heather Abushanab and I met with the leaders of the Zonta Club to discuss a new Lunafest project for this year. Because the Lunafest online program was successful in September, it was decided to continue with another online Lunafest program this spring. Mark your calendars for April 24. Look for more information in our April *Branches and Twigs*. Tickets will be sold through Eventbrite again. Heather Abushanab has decided to step down as our coordinator although she is willing to advise the current group. I would like to have another volunteer from Redlands AAUW Branch to sit in with me on the Lunafest planning meetings. If you are willing to volunteer, please let me know.

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March Branch Meeting

AAUW Legal Advocacy Speaker

Kathi Harper has graciously agreed to address our group again this year. She was scheduled to speak to us last year, 2020, in support of AAUW's legal advocacy efforts but was cancelled due to the pandemic.

Kathi is a retired attorney. She served as a Deputy District Attorney for the County of Orange for 25 years, after receiving her J.D. from Southwestern School of Law in 1980. She retired in 2005 and moved to Big Bear to play – but instead became CEO of a domestic violence services agency, where she served for 10 years. It was in Big Bear where she discovered and joined AAUW, serving on that branch's board as President, Legal Advocacy V.P., and Public Policy Chair.

After getting tired of being cold all the time, Kathi and her husband Bob moved back to Oceanside in 2015, where she immediately joined the Carlsbad-Oceanside-Vista branch of AAUW. She has also served that branch as President and Director of Public Policy. In 2020, Kathi was elected to the AAUW-CA State Board, where she currently serves as Director and Co-Chair of the Public Policy Committee.

When she isn't busy with AAUW (ha!), she enjoys travelling with Bob in their R.V., playing Scrabble, and spending time with her daughter, Amy, and two granddaughters, Molly and Sinead.

Kathi will update our branch on legal and public policy actions that impact the mission of AAUW at a state and national level.

AAUW has not been standing by in this time of suspended activity. In August 2020, the organization agreed

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March Branch Meeting

Saturday, March 6, 2021

Social 9:30 a.m. Zoom

Program 10:00 a.m. Webinar

Prior to March 6th, you will receive an email inviting you to join both the ZOOM SOCIAL and WEBINAR.

TO ATTEND ZOOM SOCIAL

(no registration required)

On March 6 @ 9:30 a.m.

open original email and click on the link..

TO ATTEND WEBINAR

you must register in advance:

- 1) Click on the link to "Register in advance for this Webinar."
- 2) After registering, you will receive a confirmation email containing information about joining the Webinar.
- 3) On March 6 at 10:00 a.m., open the confirmation email and click on [Click Here to Join link](#)

Questions?

text 909-917-8039 or

email kaydobberty@aol.com

Branch Meetings:

2020-2021

Tuesday, 4/6 6:00 p.m.

Tuesday, 5/4 6:00 p.m.

Saturday, 6/5 9:30 a.m.

Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1 1pm Great Dec #1	2	3 7pm Great Dec #1	4	5	6 Branch Mtg. 9:30 am social via Zoom & 10:00 pm program via Webinar
7	8 <u>1pm Great Dec #2</u> 6pm Board Mtg.	9	10 7pm Great Dec #2	11	12	13
14	15 1pm Great Dec #3	16 <u>4pm Public Policy</u> 6pm CHAT	17 12pm I Am, Therefore I Think 7pm Great Dec #3	18	19	20
21	22 1pm Great Dec #4	23	24 7pm Great Dec #4	25 1pm & 7pm Reading & the Rainbow	26	27
28	29	30	31			

Save the Dates

April 24 LUNAFEST

April 17 Virtual AAUW CA Meeting

AAUW Redlands Board Meeting

3/8 6 pm Zoom

~Sue Wallace

CHAT meeting

3/16 6pm Zoom

~Katherine Gifford 909-798-7565 literacy@akspl.org

Great Decisios-8 consecutive weeks Zoom

Mondays 1pm ~Sue Wallace

Wednesdays 7pm ~Sue Ferguson

I Am, Therefore I Think

3/17 "Taboo Words-Part 2" Zoom

Facilitator: Helen Webb.

12-2pm (12-12:30 informal brown bag lunch)

~ Viktoria Norberg & Ellen Schollenberger

Public Policy

3/16 4pm Zoom

~Dianne Landeros

Reading and Rainbow

3/25 *The Silent Patient* by Alex Michaelides

1pm & 7 pm Zoom

~Amy Bisek & Kathryn Brown

Branch Officers: President: Sue Wallace, **President-elect:** Erica Wilson, **Communications Vice President:** Priya Vedula, **Hospitality Vice President:** Sue Ferguson, **Membership Vice President:** Shelley Bodnar, **Program Vice President:** Martha Lehman, **Secretary:** Nerni Miller, **Treasurer:** Ellen Weiss, **At-Large Board Members:** Judy Dods, Mary Lou Guerrero, Barbara Simmons

B&T Submission:

The deadline for the **April newsletter** will be **March 15th**. Send your articles to the editor via email to news@aauw-redlands-ca.org

The President's Corner – Sue Wallace (continued)

By now you have received an email from me concerning the new online branch photo directory. There is also an article in this newsletter concerning the directory. The board is enthusiastic about this next step in our ability to communicate with each other. We certainly hope you will join with us by sending your photos to Priya Vedula, our Vice-President of Communications. Our branch membership has grown in size to the point where it is difficult to get to know everyone on a one-on-one basis. Having a photo directory will be very helpful in allowing us to keep in touch with all of our members.

The Nominating Committee has completed their task of finding members who are willing to serve in open positions for next year. You will find candidates for those offices listed in this newsletter. Voting will be taking place by email in April.

I am proudly wearing the pin that was given to me as a Named Gift Honoree and much appreciate the honor. What a wonderful surprise! Stay safe and see you at our next branch meeting in March.

March Branch Meeting *AAUW Legal Advocacy Speaker (continued)*

to support two new cases--Paige v. USAID and Glasson v. Google. Both cases have important and far-reaching implications for equitable treatment of women in the workplace.

Paige v USAID alleges equal pay discrimination and violation of Title VII of the Civil Rights Act involving three senior female Career Ministers in Foreign Service discovered to be receiving significantly less pay than younger, less skilled male colleagues. The case is currently pending appeal before the EEOC. If successful, this case will compel all U.S. government agencies to review and correct pay inequity. It will challenge the level of commitment our government has to supporting equal pay for our female public servants.

Glasson v Google alleges that Google disparages and discriminates against pregnant female employees. Chelsey Glasson experienced this discrimination first-hand and retaliation for her role in bringing attention to discrimination that she witnessed.

I urge each of you to attend the meeting and get updated on the important work that AAUW is doing.

~Deb Seibly, AAUW Legal Advocacy Chair

Legal Advocacy Fund



The Legal Advocacy Fund (LAF) works to challenge sex discrimination in higher education and the workplace. Our resources range from community outreach programs to backing of major cases.

Sex discrimination today takes a variety of forms: unfair pay, pregnancy discrimination, sexual harassment, sexual assault, and violations of Title IX of the Education Amendments of 1972 which can affect both women and men. LAF addresses these barriers by informing people of their rights and using the legal system to seek justice and change.

Watch February Branch Meeting On YOUTUBE

<https://redlands-ca.aauw.net/meetings/>

“Recorded Zoom Meetings”

**Watch AAUW Fund Speaker and
Named Gift Honorees, Cindy Perkins and Sue Wallace (*see page 4*)**



March 8, 2021

#ChooseToChallenge #IWD2021



A challenged world is an alert world and from
challenge comes change.

So let's all choose to challenge.

How will you help forge a
Gender-equal world?

Celebrate women's achievement.

Raise awareness against bias.

Take action for equality.

Membership news

PLEASE UPDATE YOUR YEARBOOK:

Aleta West

Kipi Wilson-Lee

Hospitality Birthday Club

Please let us know if we missed anyone!



March Birthdays:

Diane Bennett	Bonnie Konowitch
Carol Chaney	Debbie LeDoux
Margaret Galligan	Rita Reading
Betsy Grimes	Ellen Schollenberger
Ellen Gruenbaum	Linda Serros
	Sharen Wilbur

Nominees for Elected Office

Elections will be held in April.

President:	2021-2022	Erica Wilson
President Elect:	2021-2022	Patricia Stubbs
Hospitality VP:	2021-2023	Eileen Sanborn
Communications VP:	2021-2023	Priya Vedula
Program VP:	2021-2023	Martha Lehman
At-Large:	2021-2022	Judy Dods

Mary Lou Guerrero
Barbara Simmons

Nominating Committee:

2021-2022

Sheron Bealer, Maria Rossi, Eileen Sanborn

2021-2023

Susan Bangasser, Viktoria Norberg, Kathy Warren



~2020-2021 Nominating Committee
Marie Mitchell, Chair.

Sheron Bealer, Susan Bangasser,
Viktoria Norberg, Maria Rossi,
Eileen Sanborn, Kathy Warren

Celebration of Named Gift Honorees

Cindy Perkins and *Sue Ann Wallace* were introduced at the February branch meeting as two of the three 2021 Named Gift Honorees by Heather Abushanab and Ann Leonard respectively. The Named Gift Honorees have done outstanding work in promoting the goals and programs of AAUW.



Cindy Perkins joined the branch in 2011 and has been the speaker coordinator for both the Redlands and Pass STEM conferences for the past 10 years. She is always enthusiastic about making the conference better and never shies away from extra work that would pay off in a better product.

Sue Wallace rejoined AAUW in 2012 and has been on the high school scholarship



committee, nominating committee, and Great Decisions discussion leader as well as volunteering at the STEM conference and YMCA home tour. She served two years as secretary and was president-elect and now is an outstanding president managing Zoom meetings and motivating members to stay involved.

A bouquet of flowers, their Named Gift Honoree pins, and AAUW Certificates were delivered to their homes during the branch meeting.

~Kathryn Brown, Chair, AAUW Fund Committee

New Digital Photo Membership Directory

Calling All Members:

Please take your phone and snap a self-portrait. Do it yourself means you can reject poor quality and take it again until you are satisfied, and you would like to see the final photo published as part of the new digital Photo Membership Directory.

Are you aware that we have almost 200 members in our organization? And how many do you recognize when you see them either on Zoom or passing by you otherwise? This online directory will make it easier for us to recognize and recall each other. It would also be a bonus for those traveling who need to contact a member on branch business.

The Board of Directors of the Redlands AAUW Branch voted to develop new webpages to be added to our AAUW Redlands website to include a photo directory of our membership.

It will:

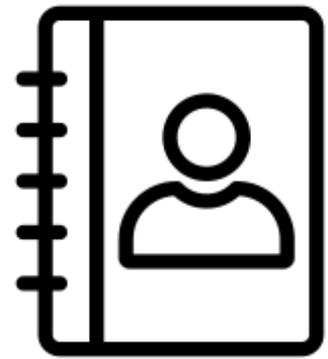
1. be password protected, with a password provided to all members;
2. contain an advisory that this information was designed for the personal use by members only related to the activities of AAUW Redlands branch and not for any commercial or other non-profit use; and
3. contain your photo, name, telephone number(s) and email address (no home address)

Since we are ready to begin loading your photo and information now, we ask that you provide a professional-style, color head shot, no animals or other people included, and email or text it along with your name to Priya Vedula, our Vice President of Communication: text 989-400-3242 or email: pvedula@umich.edu. We would appreciate having your photos submitted by March 15, 2021.

The password will be sent to you once the initial set of photos are posted on the website. In the future the password may be published in the Directory. Please do not share the branch password with anyone. You may wish to store it in your Contacts along with the branch website link/path.

If you have questions, please contact Past President Sheron Bealer: text 909-229-0370 or email sheronb1@verizon.net.

Sue Wallace
President



Spring Lunafest

Zonta Club and AAUW Redlands branch will once again host a Lunafest event this spring. Please save the date of the weekend of April 24. The cost this time will be \$20 for a single and \$40 for a group. The Lunafest event is a series of short films made by women about women. Once again, because of the pandemic, the films will be made available on line with a link provided once the ticket has been purchased. We will be sending an email blast later in

March with more specific information.



Great Decisions Interest Groups

Great Decisions discussion groups begin the first week in March by Zoom and run for 8 weeks. Contact Sue Wallace if you want to join the Monday 1:00 p.m. group or Sue Ferguson if you want to join the Wednesday 7:00 p.m. group. You will need to go online and order your book. Go to https://www.fpa.org/great_decisions/ and click on Program Materials. The Zoom links will be sent by email to those who wish to participate.

~Sue Wallace

Presented by

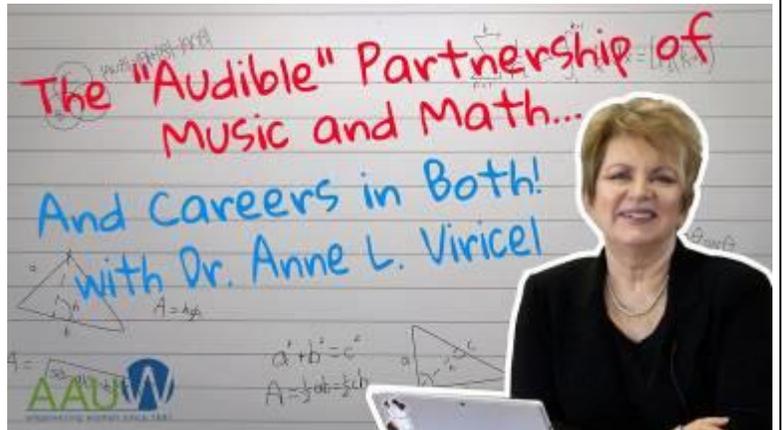
Foreign Policy Association



2021 STEM Conference Videos Coming Soon on YouTube

AAUW STEM
REDLANDS BRANCH

Of the twelve videos soon to be available on YouTube as part of our AAUW Redlands 2021 STEM Conference, two will feature members of our branch: Dr. Anne Viricel's video, **The "Audible" Partnership of Music & Math...And Careers in Both!** and Karen Darnell & Amy Bisek's video, **Tools to Improve Healthcare.** Both Anne and Karen have served as conference speakers at the University of Redlands campus for several years, and both are also participating in the RUSD live "virtual" conferences set for March 5 & 12. Anne's video was shot at the U of R library in early January, then edited by U of R videographer Jina Bae. Last November, Karen enlisted the assistance of Amy and two work colleagues to prepare her video, which consists of a Zoom discussion about how mathematics, technology, and statistical analysis can be used to make healthcare service delivery more efficient and comfortable for patients. Appearing in both the video and live conferences has meant that these speakers took the time to prepare two different presentations, as the videos are limited to 20 minutes and the live presentations are 45 minutes in length. Both Anne and Karen also prepared written handouts to accompany their presentations. The STEM Committee very much appreciates their continued enthusiasm for and participation in the conference.



Tech Trek 2021



Eight girls selected for last year's Tech Trek Camp have signed up for this year's virtual camp. Currently the schools (Nicolet Middle School in Banning, San Gorgonio Middle School in Beaumont, and Clement Middle in Redlands) are nominating and getting applications from girls in 7th grade. Because the camp is virtual and less expensive, we are able to send more girls than usual.

~Marilyn Shankar, Tech Trek Chair

Thank You to our Community Sponsors



We are extremely pleased that many of the regular donors to STEM Initiatives have given generously again this year. The donations received so far are from the following organizations and/or individuals: Epic Management, California Retired Teachers - San Gorgonio Chapter, Redlands Community Foundation, Alpha Delta Kappa - Beta Iota Chapter, Alpha Delta Kappa - Alpha Delta Chapter, Sorenson Engineering, Dr. and Mrs. C. Wesson, plus an anonymous donor. Thanks to them all.

If any AAUW member would like to make a donation, please mail check to AAUW STEM Initiatives, PO Box 11883, San Bernardino 92423.

Redlands Branch, AAUW
P.O. Box 7678
Redlands, CA 92375-0678

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Every Voice Matters

This spring, AAUW members will vote on a long-standing membership requirement, which creates a barrier to women who do not hold a college degree. By eliminating this requirement, AAUW can become a more diverse and inclusive organization, better aligned with the needs of women today.

<https://www.aauw.org/resources/member/governance-tools/national-election/open-membership-toolkit/>

National AAUW Bylaw Amendment

This spring, the AAUW membership will vote on an important proposal to amend the AAUW bylaws to open membership and eliminate the degree requirement to join AAUW.

The national AAUW Board of Directors strongly supports the proposal, along with dozens of member leaders across the country. They believe this is an essential step toward making AAUW a more diverse and inclusive organization, better aligned with our mission, values, and the needs of women today.

To learn more about the proposed changes and submit your feedback, please visit the [National AAUW website](#). Simply type in the search window "AAUW Elections." Voting will open on April 7 and close May 27, 2021.