

Branches and Twigs

Redlands Branch, AAUW
April 2021

<http://redlands-ca-aauw.net>
Issue 9, 11 Issues Annually



AAUW advances equity for women and girls through advocacy, education, and research.

Sue's News



March was not only Women's History Month but also celebrated International Women's Day on March 8. This year the celebration focused on the theme of #ChoosetoChallenge, which calls on all of us to think about how we can better promote gender equality and celebrate women's achievements. Thanks to Sheron Bealer we have posted on our Facebook page a short video, highlighting women throughout the world expressing their "choose to challenge" call. I urge our members to take a look at that video and make their own "choose to challenge" pledge. If you would like, please post your challenge in the comment section below the video.

We have applied to the California AAUW to receive recognition for the work our branch has done over the years on our STEM Conference. Let's hope the state committee recognizes the important work we have done. A big "Thank You" goes to Kathryn Brown who completed the application for us and the work she and her committee have done this year in bringing the STEM Conference to 8th grade girls despite the restrictions of the pandemic.

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April Branch Meeting

Commander Rachel Tolber, Redlands Police Department "Women in Law Enforcement and Evidence-Based Policing"

Rachel Tolber began her law enforcement career in 1998 in Redlands, California, where she is currently a Commander overseeing the Patrol and Community Services Bureau. She has served the department in a variety of positions, including Field Training Officer, Patrol Officer and Supervisor, Detective, Range Master, Investigations Supervisor, Crisis Negotiator, Training Manager and Professional Standards.

Rachel's law enforcement background includes extensive collaboration and work with numerous local, state, and international law enforcement agencies. In addition, she worked with the department's criminologist on various research projects and grants. Her research interests include re-entry, restorative justice, and technology.

Rachel has been a board member of the Home Again Project, Gang Reduction Intervention Team, and presently serves on the board of the San Bernardino Sexual Assault Services. Based on her interest and commitment to evidence-based policing, Rachel joined several other colleagues in founding the American Society of Evidence-Based Policing (ASEBP). The ASEBP mission is to advance policing by incorporating the best available evidence-based practices to ensure the least harmful, most effective, fairest, and safest strategies are employed to prevent crime, reduce harm, and improve community wellness.

Rachel is also a presenter at our STEM Conferences.



April Branch Meeting

Tuesday, April 6, 2021

Social 6:00 p.m. Zoom

Program 6:30 p.m. Webinar

Prior to April 6th, you will receive an email inviting you to join both the ZOOM SOCIAL and WEBINAR.

TO ATTEND ZOOM SOCIAL

(no registration required)

On April 6 @ 6:00 p.m.

open original email and click on the link.

TO ATTEND WEBINAR

you must register in advance:

- 1) Click on the link to "Register in advance for this Webinar."
- 2) After registering, you will receive a confirmation email containing information about joining the Webinar.
- 3) On April 6 at 6:30 p.m., open the confirmation email and click on

[Click Here to Join](#) link

Questions?

text 909-917-8039 or

email kaydobberty@aol.com

Branch Meetings:

2020-2021

Tuesday, 5/4 6:00 p.m.

Saturday, 6/5 9:30 a.m.

Martha Lehman, Program VP

						April 2021
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	May 29 1pm Great Dec #5	May 30	May 31 7pm Great Dec #5	1	2	3
4	5 1pm Great Dec #6	6 Branch Mtg 6:00 pm social via Zoom & 6:30 pm program via Webinar	7 7pm Great Dec #6	8	9	10
11	12 <u>1pm Great Dec #7</u> 6pm Board Mtg	13	14 7pm Great Dec #7	15	16	17 Virtual AAUW CA Meeting
18	19 1pm Great Dec #8	20 6pm CHAT	21 12pm I Am, <u>Therefore I Think</u> 7pm Great Dec #8	22 1pm & 7pm Reading & the Rainbow	23 Starts 6 pm	24 LUNAFEST WEEKEND
25 Ends 6 pm		27	28	29	30	

AAUW Redlands Board Meeting

4/12 6 pm Zoom

~Sue Wallace

CHAT meeting

4/20 6pm Zoom

~Katherine Gifford 909-798-7565 literacy@akspl.org



Great Decisions-8 consecutive weeks Zoom

Mondays 1pm ~Sue Wallace

Wednesdays 7pm ~Sue Ferguson

I Am, Therefore I Think

4/21 "TBA" Zoom

12-2pm (12-12:30 informal brown bag lunch)

~ Viktoria Norberg & Ellen Schollenberger

Lunafest

Friday, 4/23, 6pm through Sunday, 4/25, 6pm

Reading and Rainbow

4/22 Hidden Valley Road: Inside the Mind of an American

Family by Robert Kolker

1pm & 7 pm Zoom

~Amy Bisek & Kathryn Brown

Branch Officers:

President: Sue Wallace, **President-elect:** Erica Wilson, **Communications Vice President:** Priya Vedula, **Hospitality Vice President:** Sue Ferguson, **Membership Vice President:** Shelley Bodnar, **Program Vice President:** Martha Lehman, **Secretary:** Nerni Miller, **Treasurer:** Ellen Weiss, **At-Large Board Members:** Judy Dods, Mary Lou Guerrero, Barbara Simmons

B&T Submission:

The deadline for the **May newsletter** will be **April 15th**. Send your articles to the editor via email to news@aauw-redlands-ca.org

The President's Corner – Sue Wallace (*continued*)

Elections for next year's slate of officers is coming up. The list of nominees has been provided in the newsletter, and you will be receiving a ballot by email or mail in April. Please take the time to cast your vote. The budget for 2021-22 was approved by the board and is published in the newsletter. A ballot to approve/disapprove the budget will be sent to everyone in May.

A Strategic Planning Committee, chaired by Marie Mitchell, will begin meeting in March to develop a new Strategic Plan for our branch. Please review the current plan on our website under "member resources." If you have any suggestions for the committee, please forward them to Marie Mitchell, Erica Wilson, or me.

I hope most of us are in the process of receiving our Covid 19 vaccinations. With that in mind, we are hopeful that starting next fall we will be able to resume branch meetings in person. In the meantime, stay safe and healthy, and I hope to see you on our Zoom meetings.

Watch March Branch Meeting On AAUW Redlands Website
under “Recorded Zoom Meetings”

<https://redlands-ca.aauw.net/meetings/>

or on **YOUTUBE** <https://www.youtube.com/watch?v=bzbAW5nHEKw>

AAUW California Annual Meeting, April 17, 2021



Our AAUW California Annual Meeting will be held via Zoom for the second year. No travel, no hotel reservations, and no lunch, once again. But that means you can attend at no cost from your office, living room, or kitchen.

You will learn what has been happening in California this past year, and it is a lot! You will see the three Speech Trek Finalists, learn who our 2020 State Named Gift Honoree is, and see the first Equity Award given to former State Senator Hannah-Beth Jackson. AAUW

Board Chair, Julia Brown, will join us, and we have a special event brought to us by past Co-President Cathy Foxhoven.

Don't delay. Plan to join us on April 17th at 9:30 a.m. by registering [**HERE**](#) now!

Be bold, brave, and brilliant,

Dianne Owens

President, AAUW California

Welcome
to our
New Members

Membership News

Sally Leialoha

Sally was born in Loma Linda and recently retired from San Bernardino County Superintendent of Schools. She did school accounting and school district reporting and handled all apportionment funding for the San Bernardino County school districts. Sally was invited to join AAUW Redlands by Amber Costa. Sally would like to “participate in women’s issues and meet new friends.”

PLEASE UPDATE YOUR YEARBOOK:

Brandi Bailes

Sally Leialoha

**Membership Matters
Renewal Information**

Membership renewals for the coming year started on March 16th. National dues have increased by \$3. For 2021-2022, AAUW National dues are \$62, of which \$59 are tax-deductible. State dues remain the same at \$20 but are not tax-deductible, and Redlands branch dues are \$31.

As in previous years, you will receive an email from memberinfo@aauw.org with a link to renew online as well as information if you prefer to renew by check.

~Ellen Cope, Membership Treasurer

Hospitality Birthday Club

Please let us know if we missed anyone!

April Birthdays:

Pat Belk
Monica Harwood
Barbara Krause
Susan Miller
Geri Stahly
Trudy Waldron





College/University Partnership

NCCWSL 2021 is Virtual NCCWSL Scholarship Awardees

In 2020, our branch selected Jessica Lopez from Crafton Hills College and Brooke McBay from the University of Redlands to attend AAUW's 2020 National Conference of College Women Student Leaders to be held at the University of Maryland. That was 2020, and you know what that meant. Both Brooke and Jessica said they would like to attend the "postponed" NCCWSL in 2021, and they shall.

The "postponed" Conference is now structured as a virtual conference and will take place on May 25-26. So that means Jessica and Brooke will still be able to participate.

But there is more! Since we are not funding airplane travel and overnight stays in Maryland, we can send several additional students to Virtual NCCWSL in 2021. Denise Davis and I read the applications from students in February and selected 4 from University of Redlands and 4 from Crafton Hills College. From University of Redlands, we are "sending" Simmy Grewal, Hannah Levenstein, Montserrat Pineda, and Lucy Stiff. From Crafton Hills College, the students selected to participate are Charis Alexander, Latifat Bobotunde, Maria Olekh, and Hannah Stiff.

Denise and I were very impressed by the women's answers to questions about leadership. Not only will these women learn about leadership from this conference, but they will also be able to contribute their insights within discussion groups.

We look forward to hearing from them in the fall. Thank you all for your support of this endeavor.

~Pam Ford, Co-chair, College/University Partnership Committee



EVENT DETAILS

APRIL 23, 2021, 6:00 PM through APR 25 6:00 PM | \$20.00

[**BUY TICKETS**](#)

You are cordially invited to a virtual LUNAFEST® Film Festival Co-hosted by the Zonta Club of Redlands and AAUW Redlands Branch. *Please forward the LUNAFEST flyer to friends and family (attached).*

Ticket Prices: \$20 per individual or \$40 per household. **You can even "Give as a gift".** Having a group party? Please consider making an additional donation during checkout process.

What is LUNAFEST®? This season's program of seven selected short films (86 minutes total) will compel discussion, make you laugh, tug at your heartstrings, and motivate you to make a difference in your community. Incredibly diverse in style and content, LUNAFEST is united by a common thread of exceptional storytelling – by and about women.

How does it work? Your ticket will give you access to stream the event and will be valid for 48 hours, from 6:00 pm on Friday, April 23, until 6:00 pm on Sunday, April 25. Once you start watching, you have 24 hours to view the films. You may skip ahead, go back, or watch as many times as you like during that period, all from the comfort of your own home!

*Films are appropriate for audiences age 16 and over.

Proposals to eliminate the degree requirement for membership have come before the membership for vote a number of times. The AAUW CA Board feels very strongly that while the degree requirement made perfect sense at AAUW's inception, this requirement is now counter to our mission and limits our ability to build the capacity needed to increase our impact as an organization. Voting will take place from April 7, 2021, to May 17, 2021.

Those who have an email address on file with AAUW will receive instructions electronically; others will receive notification of the vote by mail.

Living our Vision of Equity for All: Should We Eliminate the Degree Requirement?

Every Voice Matters

This spring, AAUW members will vote on a long-standing membership requirement, which creates a barrier to women who do not hold a college degree. By eliminating this requirement, AAUW can become a more diverse and inclusive organization, better aligned with the needs of women today.

The Time is — Now?

Is this the time, now, after 140 years, to invite everybody with similar goals to join AAUW? The AAUW California Board of Directors thinks it is and would like you to know why. For more information, please download **attached article** from Carol Holzgrafe, AAUW California Director, Branch Assistant Contact

Why is the Board asking to eliminate the membership requirement?

1. It is the right thing to do, and it is in keeping with our mission to advance gender equity.
2. Eliminating the degree requirement will bring AAUW membership criteria in line with its mission – to advance gender equity.
3. Greater diversity can only strengthen AAUW and our ability to advance equity.
4. Times have changed, and society has changed. AAUW strives to meet our mission and society's needs today.
5. AAUW empowers women. How does keeping the membership requirement help you empower women?
6. Just like our founding mothers, we can be role models for positive change in the world. But we cannot have the impact we seek when our membership criteria don't match our mission and values.
7. AAUW is unique due to our breadth of programming, research, policy and advocacy, fellowships and grants, and most importantly, a grassroots membership that can be mobilized to fight for what we believe in. We should open this powerful grassroots network up to all who want to join the fight.
8. Education comes in many forms. Those who do not have degrees can still be strong advocates for our mission.
9. AAUW must evolve to survive.



2021 STEM Conferences

March 2021 saw over 6 months of innovative planning and hard work culminate in our 27th annual STEM Conference for 8th Grade Girls. The challenge of having our area public middle schools limited to distance learning was met in two ways: first, by partnering with RUSD to provide the girls with virtual classroom access to our STEM-career women speakers' workshops on two consecutive conference Fridays; second, for the schools in our

remaining local districts, by recruiting and assisting our STEM-positive speaker volunteers to create short YouTube videos describing a wide variety of STEM careers and highlighting the fun and importance of pursuing STEM classes and activities during students' high school years. Approximately 375 RUSD girls, plus dozens of adult chaperones, attended the live virtual classroom conferences—40 more than from the same middle schools than had participated in our last live, on-campus conference held at the University of Redlands in February 2020.

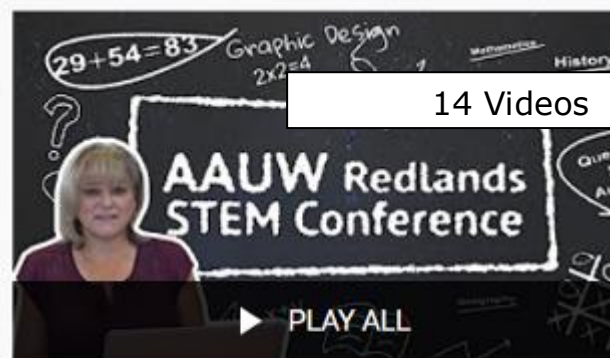
The YouTube videos, published live on our 2021 AAUW STEM Conference channel in early March, have garnered interest among area middle school districts, who have begun this month to use them in science classes and career-day programming for both boys and girls. The videos will remain available at least until August 1, allowing for use through the summer.

You can access the recorded "Welcome" segments from the March RUSD conferences on YouTube at <https://www.youtube.com/watch?v=4lVnbFhrwgQ> and <https://youtu.be/NSB2EntXXWI>. The 2021 STEM Conference videos are accessible on YouTube <https://www.youtube.com/channel/UCF0mjbJbzmWFBFJE46L5Gmw/playlists> (attached to newsletter is a list of videos). Our conferences were also the subject of a February 26 article in the Community News.

Despite the success of our 2021 STEM Conference, committee members are eager to return in person to the University of Redlands and Mt. San Jacinto College campuses for our 2022 conferences. As committee chair, I am grateful to the following branch members who served on the committee and/or participated in the conferences: Heather Abushanab, Patty Ahearn, Susan Bangasser, Amy Bisek, Sheron Bealer, Rosemary Conway, Ellen Cope, Karen Darnell, Kay Dobberty, Johanne Dyerly, Pam Ford, Sande Meith-Rask, Cindy Perkins, Kate Pretorius, Marilyn Shankar, Patricia Stubbs, Anne Viricel, Denise Westcott, and Erica Wilson. ~Kathryn Brown, Chair, STEM conferences



"Welcome" segment for the March 5th RUSD conference



2021 Redlands AAUW STEM Conference



Thank You to our Community Sponsors

Update from March newsletter: we have received the annual donations from the Optimist Club of Redlands Foundation and Evelyn O'Prey. Additionally, STEM has received donations from Leslie Bush, in memory of Marybelle Clark, and from Kathi Harper, our March LAF speaker. Thanks to them all.

If any AAUW member would like to make a donation, please mail check to: AAUW STEM Initiatives, PO Box 11883, San Bernardino 92423.

Redlands Branch, AAUW
P.O. Box 7678
Redlands, CA 92375-0678

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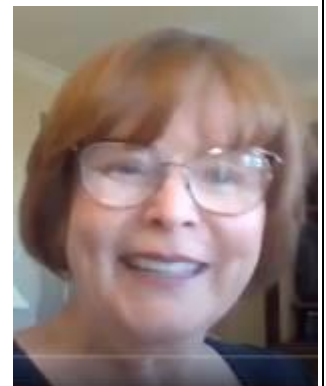


MARCH BRANCH MEETING

<https://www.youtube.com/watch?v=bzbAW5nHEKw>



Kathi Harper AAUW
CA Director & Co-
Chair of Public Policy
Committee



Thought for the
Month: Tricia Stubbs
"AAUW & STEM"

Kathi updated the branch on the four current cases supported by the AAUW Legal Advocacy Fund
Freyd v. University of Oregon-Equal Pay Act, Title VII, Title IX (adopted September 2019)
Jane Doe v. The University of Kentucky-Title IX-Sexual Assault (adopted 2017)
Paige v. U.S. Agency for International Development-Equal Pay Act (adopted August 2020)
Glasson v. Google-Pregnancy Discrimination (adopted August 2020)