

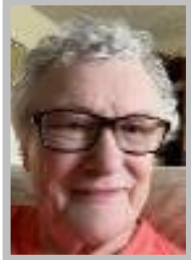
Branches and Twigs

Redlands Branch, AAUW
November 2023

<http://redlands-ca-aauw.net>
Issue 4, 11 Issues Annually



AAUW advances equity for women and girls through advocacy, philanthropy, and research.



President's Corner, Marilyn Shankar

How exciting it was to have nearly 50 guests at our October Membership Branch Meeting - people interested in AAUW mission and projects to increase equity and equality for women and girls. Thirty seven guests joined our busy chapter. A special thank you to Amy Bisek and her committee for organizing the event so thoroughly.

Congratulations to Susan Bangasser and Pam Ford, cochair of College/University Partners. They applied for and received a \$3500 grant from San Manuel Band of Mission Indians to send more young student leaders to AAUW's National Conference for College Women Student Leaders (NCCWSL) conference which will be held in June 2024 at the University of Maryland.

Our November Branch meeting is our Annual Boutique. Come ready to start your holiday shopping. There will be hand crafted items, jewelry, purses to purchase and a quilt to bid on. The funds raised benefits the Nancy Yowell Scholarship recipients.

November Branch Meeting

Holiday Boutique & Craft Fair

November Program:

"Planning for a Resilient Water Future"



Join us in November to hear from Heather Dwyer, who since 2019 has led the San Bernardino Valley Municipal Water District (SBVMWD) as its first female Chief Executive Officer/General Manager. In her first 3 years as CEO, she has completed the District's first ever Strategic Plan, rebranded the nearly 70 year old organization, spearheaded regional cooperative efforts to build over \$400 million of local water infrastructure, and is nearing completion of the Upper Santa Ana River Habitat Conservation Plan (HCP), a regional environmental program that will protect 22 native species in the Santa Ana River. Heather will discuss the changing needs of our region's people and environment, as the future does not

look like the past and requires strategic support to ensure a reliable and sustainable water supply. SBVMWD, under Heather's leadership, is committed to a vision for the future that includes a diverse, equitable, and resilient water supply and healthy watershed for future generations.

Ms. Dyer holds a B.S. in Resource Biology and M.S. in Marine Biology and earned an Executive MBA at the Peter Drucker School of Management, Claremont Graduate University. Prior to becoming CEO, she worked as the agency's in-house endangered species biologist.

~Kathryn Brown, Coordinator

November Branch Meeting

When Saturday,
November 4, 2023
Social 9:00 am
Brunch 9:30 am
Program 10:15 am

Where

University of Redlands
CASA LOMA Room

Menu Breakfast Buffet:

Scrambled Eggs, Hash
Browns, Assorted
Danishes, Fruit, Tray,
Coffee, Tea

Cost Members and
guests: \$25

Reservations Please
call 909-362-4955 or
email
AAUWrsvp@AAUWRedlands.org by Wednesday,
October 25, 2023. After
October 25, reservations
will be on a space-
available basis. **After
registering, you will
receive a confirmation
via email.**

Reminder: A reservation
made is a reservation
paid

Transportation: Call
Susan Miller 951-233-
1287 or Patricia Stubbs
909-289-9183

**Members and guests
are always welcome at
all branch meetings.
There is no cost to
attend the program.
Chairs will be available.**

Branch Meetings 2023-2024

Tuesday, December 5, 2023
Tuesday, January 9, 2024
Saturday, February 3, 2024
Tuesday, March 5, 2024
Saturday, April 13, 2024
Tuesday, May 7, 2024
Saturday, June 1, 2024

Sun	Mon	Tues	Wed	Thu	Fri	Sat
Friday, Oct. 25 RESERVATION DEADLINE for Nov. 4 brunch Membership Meeting After Oct.25, brunch reservations will be made on a space-available basis.						
		1 1pm Bridge	2	3 7pm DEI	4 9 am Branch Meeting & Boutique	
5 6pm California Cuisine 1	6	7	8 6pm CHAT	9	10	11 9am STEM committee Mtg.
12	13 1pm Sew What! 6:30pm AAUW Board Mtg.	14	15 12pm I Am, Therefore I Think	16 1pm, 4pm & 7pm Reading & the Rainbow	17 7pm Racial Justice	18
19 5:30pm California Cuisine 2	20 1pm Bridge	21	22 1pm Bunko	23 HAPPY THANKSGIVING	24	25 TBD Hiking
26	27 1pm Sew What!	28 7pm Public Policy	29	30		
AAUW Redlands Board Meeting 11/13 6:30 pm Redlands United Church of Christ, 168 Bellevue Ave, Redlands and remotely on teams. ~Heather Abushanab ~Marilyn Shankar Bridge Groups 3rd Monday @ 1pm, 1st Wednesday @ 1pm, ~Contact coordinator Dorothy Nordquist Bunko 11/22 1pm ~Patty Ahearn ~Lori Powell California Cuisine and Conversation I 11/5 6pm ~Kathy Toister California Cuisine and Conversation 2 11/19 5:30pm ~Patty Ahearn CHAT 11/8 6pm AKSPL Assembly Room ~Katherine Gifford 909-798-7565, ext. 4138 literacy@akspl.org Diversity, Equity & Inclusion / Racial Justice 11/3 DEI 7pm Zoom 11/17 Racial Justice 7pm Zoom ~Ellen Gruenbaum ~Erica Wilson ~Donita Remington Hiking Our Hills & Mountains 11/25 Contact Kathy to be added to distribution list. ~Kathy Toister				I Am, Therefore I Think 11/15 "The Personal is Political" Facilitator: Jenna Guzman-Lowery. Meets 12 pm at Trinity Episcopal Church Lounge (Rooms 6-8) 419 South 4 th Street, Redlands. ~Barbara Simmons ~Margee Fuller Reading and the Rainbow 11/16 <i>The Secret Life of Sunflowers</i> by Dana Marton & Marta Molar. No RSVP required. 1pm @ Kay Dobbertin's, 4pm Self facilitated Zoom session, 7pm @ Kathy Toister's ~Valarie Boone ~Patricia Stubbs ~Ellen Timothy Public Policy 11/28 7pm ~Cassie MacDuff Sew What! 11/13 & 11/27 1pm ~Lisa McCarty STEM Initiatives PASS STEM Conference: January 11, 2024 Redlands STEM Conference: February 28, 2024 Redlands STEM conferences planning meeting 11/11 9am at Kathryn Brown's home ~Kathryn Brown ~Pam Ford Tech Trek Committee Contact Denise regarding meeting date and time. ~Denise Westcott ~Theresa Lantz		



October Membership Meeting

Thank you to these members who invited and/or hosted the many guests at our October Membership meeting:

Marianne Baldwin, Susan Bangasser, Del Barrett, Susan Bentley, Valarie Boone, Amber Costa, Kimberley Cousins, Kay Dobberty, Twillea Evans-Carthen, Virginia Evans-Perry, Pam Ford, Margi Galligan, Katherine Gifford, Betsy Grimes, Jenna Guzman-Lowery, Monica Harwood, Joyce Heitmeier, Theresa Lantz, Terrill Levinson Wickham, Samantha McVeigh, Susan Miller, Marie Mitchell, Jan Negron, Dorothy Nordquist, Jessie Powell, Lori Powell, Kate Pretorius, Rita Reading, Rose Romer,

Dawn Romo, Maria Rossi, Kyra Ruvalcaba, Meena Spangrud, Sarah VanTassel, Jane Weldon, Kipi Wilson-Lee.

A special thank you to our Publicity Manager, **Ellen Timothy**, for the news articles about AAUW.

Hot Off The Press: Please welcome the following individuals who joined our Redlands branch at the October Membership Meeting. Full bios of these new members will be provided in next month's newsletter.

Arlene Benson was invited by another guest, Julie Patton, and hosted by Virginia Evans-Perry.

Emily Brown was invited and hosted by Del Barrett.

Robin Butler was invited by Julie Patton and hosted by Virginia Evans-Perry.

Stephanie Centeno was introduced to AAUW at the VIBE Fest and her friend Marianne Baldwin and hosted by Marianne Baldwin.

Jan Cooper-Hagman was invited by Dorothy Nordquist and hosted by Dawn Romo.

Jane Davis was invited and hosted by Kate Pretorius.

Deborah Dybowski was hosted by Sarah VanTassel.

Joy Fan was invited and hosted by Marie Mitchell.

Debra Fields was invited and hosted by Twillea Evans-Carthen.

Gigi Garcia was invited by Jan Negron and Susan Miller and was hosted by Jan Negron.

Kim Green was invited and hosted by Kate Pretorius and Kathryn Gifford.

Carol Kennedy read the news article about AAUW and was hosted by Kipi Lee Wilson.

Laura Krenek was invited by Meena Spangrud and hosted by Betsy Grimes.

Peggy Lanum heard about AAUW from the newspaper and was hosted by Kipi Wilson-Lee.

Margaret Maher was invited by Meena Spangrud and hosted by Betsy Grimes.

Jayleen Martinez was invited by Samantha McVeigh and hosted by Amber Costa.

Marjorie Munson was invited and hosted by Rita Reading.

Zofia Owerkowicz was invited by Samantha McVeigh and hosted by Amber Costa.

Karen Parker-Parent was invited and hosted by Terrill Levinson Wickham.

Julie Patton was invited by Joyce Heitmeier and hosted by Virginia Evans-Perry.

Veronica Phillips was invited and hosted by Monica Harwood.

Nancy Rogers was invited and hosted by Jane Weldon.

Tricia Rogers was invited and hosted by Jane Weldon.

Jennie Ruvalcaba was invited and hosted by Kyra Ruvalcaba.

Laurie Smith was invited by Karen Watkins and hosted by Jessie Powell.

Elizabeth Sopko had previously attended Lunafest and was invited by Kay Dobberty and hosted by Jessie Powell.

Simone St. Pierre Nelson was invited and hosted by Jenna Guzman-Lowery.

Heidi Taber was invited by guest Valarie Taber and hosted by Pam Ford and Jenna Guzman-Lowery.

Valerie Taber (she/her) was invited and hosted by Pam Ford and Jenna Guzman-Lowery.

Samantha Trad was invited and hosted by Pam Ford and Jenna Guzman-Lowery.

Darlene Tybur was invited and hosted by Marie Mitchell.

Malia Ullrich was invited by Samantha McVeigh and hosted by Amber Costa.

Evelyn Vazquez was invited by Meena Spangrud and hosted by Betsy Grimes.

Elaine Weller was invited by and hosted by Margi Galligan.

Roux Whitmore (she/they) was invited and hosted by Pam Ford and Jenna Guzman-Lowery.

Mandy Wilcox-Herzog heard about AAUW from Facebook and was hosted by Jessie Powell.

Debbie Wilson was invited and hosted by Theresa Lantz.

Welcome

Welcome to our AAUW Girl Gang!

Please join me in welcoming these new members to our branch.



Katie Abesadze

Katie is a University of Redlands student who was one of our 2023 NCCWSL achievers. NCCWSL stands for National Conference of College Women Student Leaders and is a three-day seminar which invites 800+ women from around the country for leadership training, inspiration, and networking.

Krysten Audibert

Krysten has a BA in Integrated Education and MS in Biological Sciences from Cal Poly in Pomona, plus she is working on completing her Ed.D. from the University of Redlands in Educational Leadership and Justice. Katie currently lives in Racho Cucamonga and was born and raised in the Inland Empire. She is a biologist and educator with higher education, specifically community college. She absolutely loves her job and serving students. She recently transitioned into management at Crafton Hills College and teaches Biology at RCC. She is pursuing her doctoral degree because she hopes to make a meaningful impact as a leader in education, especially for women and other historically under-served groups in STEM. Katie's friends and family are a huge part of her life and she is so thankful to have such an amazing support group as she experiences significant changes and growth in her professional and academic journeys. She loves being outside, reading, binge watching Harry Potter, visiting breweries, and watching football and hockey. She also enjoys staying active and doing her workout classes, traveling, and meeting new people. This was something that interested her in AAUW, in addition to advocating and supporting women. Being an advocate and ally for myself and others is very important to her and she's excited to advance that initiative with others.

Deborah Berg

Deborah has a BA in French from UCLA and an MPPA from CSULB. Deborah was born in Santa Monica. She taught kindergarten while living in Iran in the 70s, then taught French at Rim of the World high school, where she lived for about 18 years. Deborah also holds an L'DAC degree for language development (TESL/Sheltered Ed.) She has managed public works projects in the business she has co-owned for 40 years. She moved to Redlands for work in 2016 and fell in love with it!! She loves the small-town community spirit. Deborah travels frequently to Africa, where she assists with a Seminary in Central African Republic and is involved in development of water infrastructure, schools and hospitals in East and West Africa. Deborah is looking forward to stimulating discussions and giving back.

Lelah Boyd

Leah is a student at the University of Redlands. She is working on her Media degree. She is from Rialto and has lived in the Inland Empire since she was little. She is a member of the BLOOM leadership club (Mindfulness and Wellness) and she is working at the University of Redlands' Media room.

Betsy Laudati

Betsy and her husband, Rob, moved to Redlands at the end of 2019 (just before the pandemic started!) from Denver where she worked as a Corporate Social Responsibility program administrator. She is currently working as the administrative assistant for the Redlands Community Foundation. She received her BA from DePauw University and her MS Resort & Tourism Management degree from the University of Denver. Betsy's passions include travel to new countries and she was fortunate to spend three years living in Melbourne, Australia, where she served on the Royal Children's Hospital Auxiliary Board.

Josephine Mayer

Josephine is currently a student at the University of Redlands. Josephine grew up in Lancaster, PA, and came to Redlands to go to the University of Redlands to get her BA in Political Science. She is currently looking for post-graduate plans, hopefully in the cross sectors of international security and environmentalism (so probably energy security.) She started a mindfulness club on campus with her friends and she is part of an informal book club. In addition, she loves animals and nature. Josephine was sponsored by our AAUW Redlands branch to attend NCCWSL this summer and she was very honored to be there!

The Nancy Yowell Scholarship “Sew What” Group’s Auction Quilt

Once you see it, you can’t resist! This stunning quilt features the “Friendship Star” block pattern (a four-pointed triangular star). The exciting color palette of black, red, gray, and white is a real show-stopper! The quilt measures 69” by 78”. The 30 Friendship Stars shimmer brightly. The quilting on the quilt enhances their movements. This movement motif will complement any bedroom.



The “Sew What” Quilting Group made this “Friendship Star” quilt to represent:

- Our personal sisterhood friendships
- Our special relationships with young women scholars we support in our local colleges.

The quilt symbolizes our AAUW goal of advancing equity for women and girls through education. Each star stands for the close bond that forms when one woman helps lift another.

The quilt was displayed at the October branch meeting. The auction for this beautiful quilt will begin at the November boutique and continue on-line until January. Interested people can place bids in person or they can place bids with Ann Leonard if they are not able to be at the branch meeting. There is an opening bid of \$500. The proceeds will benefit the Nancy Yowell Memorial Scholarship.

AAUW Community Engagement

The September *Chamber of Commerce* Mixer was held at the Museum of Redlands.

AAUW was represented by Ellen Timothy and Kay Dobberty and they invited community members to attend our October member-ship meeting.



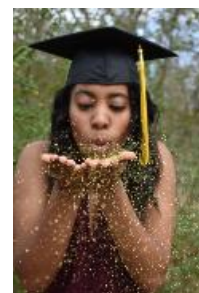
Donate / Shop the NYMS Holiday Boutique

The 2023-24 Holiday Boutique Scholarship fundraiser will be held on Saturday, November 4. If you can donate gift/wine baskets, holiday crafts, home decor, or baked goods, we'd love to consider your items. And don't forget, we accept donations of your gently loved vintage jewelry, so let us help you clean out your jewelry box. Your cast-offs might be a delight to a new owner! Just send an email or text/call Patricia Stubbs with a description of your items. She'll connect you to the person managing that particular table. All money raised goes to fund the Nancy Yowell Memorial Scholarship for local women returning to school after an interruption to their education.



Nancy Yowell Memorial Scholarship Application Period is Open

The new 2023-2024 NYMS application is now available for download from our website. This scholarship is really a hidden gem of an opportunity for local college women, of any age, who are returning to school after an interruption and could use the financial support. Applicants should reside in the Redlands branch area and be currently enrolled in an Associate's, Bachelor's, or post-graduate degree program. The application can be filled in online, saved, and submitted by email along with the short essay, recommendation letters, and transcripts. *Help us spread the word so we can reach more local women who might qualify!* If you're able to take some flyers to the financial aid office of a local college or would like a flyer to post at your place of employment, get in touch with me. Also, please follow our AAUW-Redlands branch page on Facebook and Instagram and when you see us posting about the scholarship, please re-share with your followers. And, of course, we can always use help evaluating applications in the Spring.



~Keita Wangari, NYMS Committee Chair

KeitaWangari@AAUWRedlands.org

Hospitality Birthday Club

We are wishing these ladies a very **Happy Birthday** in the month of November. Hopefully, you will join us at the branch meeting, so we can celebrate with you in person!



Mary Blickensderfer
Shelley Bodnar
Suzanne Cranston
Jane Henry
Jane Hooper
Laura Krenek
Jessica Mayuga-Allen
Sande Meith-Rask
Kate Pretorius

Donita Remington
Sally Robertson
Alison Rodriguez
Marilyn Shankar
Joan Smith
Meena Spangrud
Heidi Taber
Sue Young

P.S. If we missed you or you are new, please let us know so we can get you on the list!

~Joyce Katkov & Keller Iuppenlatz

AAUW Community Engagement

The October *Chat (Conversation Helps Adults Transition)* meeting was held in the Contemporary Club.

AAUW Chat members, Chris Smith, Jane Weldon, Sherri

Kinsey,
Katherine Gifford,
Lelah Boyd,
Diana Shimota,
Kay Dobbertin



and Dorothy Nordquist joined 7 “chatees” to discuss the subtleties of “small talk”.

Contact Katherine Gifford (literacy@akspl.org) for more information about our AAUW CHAT interest group.

AAUW Community Engagement

YMCA Holiday Home Tour 2023 Volunteers Needed

For the last eighteen years AAUW has assisted the YMCA with their annual home tour by hosting a home. If you would like to join the fun and volunteer on Sunday, December 3, 2023 to be a hostess in the home that AAUW is assigned for that day, please let



us know. We have two shifts available, 9:00 am – 1:00 p.m. and 12:45-4:45 p.m. It is a wonderful way to assist the YMCA with their big fund raiser. The money

raised goes to support the Y's Legal Aid Program. Legal Aid Program Director, Sara Pugh, and her team provide legal services to low income clients, primarily women. Your gifts of time and energy make you feel good and serves a wonderful cause.

There will be a sign-up sheet at the November meeting, or you can email / text your name, phone number, and which shift you would like to be assigned to Ann Leonard or Linda Browning.

~Ann Leonard and Linda Browning, co-chairs

YMCA Holiday Pantry Bakeshop



Another way AAUW can help raise money for the YMCA's Legal Aid program is to bake homemade treats for their YMCA Pantry. Many of our AAUW members have done this in the past. We are hoping many more of you will join us in baking homemade treats. In 2022 the Pantry made over \$12,000. All baked goods are donated, and all money raised goes directly to the Legal Aid Clinic. The more homemade treats they have, the more money they raise!. The Y is looking for volunteers who can donate 4 dozen or more baked items or the equivalent. All homemade treats need to be dropped off at the YMCA on Thursday, November 30 or Friday, December 1. Bakers don't have to do any of the packaging, just bring the cookies, fudge, nuts, candy, or other homemade specialties to the Y in a disposable container and other volunteers will take it from there. If you are interested in baking, please email Ann or Linda and they will give you the contact's email. You can learn more about the Pantry at <https://ymcahometour.org/pantry>

~Ann Leonard and Linda Browning, co-chairs

Thank You for Your Support!

We asked and you delivered! Thank you for inviting individuals from our community to our October Membership Meeting. Forty-six guests joined us for the meeting and (drumroll please!!) thirty-seven of these guests have become Redlands branch members. Plus, I can only imagine that a few more people will submit a membership form and join the branch these next few weeks. Wowza. A complete list of the members who joined will be provided in next month's newsletter. Thank you for making this happen!



So now, here's our challenge. **We need mentors.** Remember when you were new? How comforting it felt to have someone greet you at your first branch meeting? To have someone you could

call with questions? That's all we ask of our mentors. Many, many of our new members are very self-sufficient – they don't need handholding and they certainly don't need a long-term commitment. But it's really nice to give them some support with a couple of phone calls or by joining them at their first book club session. Maybe you could grab lunch and go through our new Branch Activities List together (see the attachment to this newsletter email.) If you're pretty new to AAUW yourself, it's a great way to learn together!

If you can be a mentor, just call Joyce Katkov or Keller Iuppenlatz, our Hospitality Co-Chairs. They'll fill you in and you'll be off and running. Mentorship: It's not hard, it's really helpful, and what a great way to be of service. Plus, you could make a new friend – the kind that makes your cheeks hurt because you have so many laughs together. Really, that happens. ♥♥♥ Thank you again!

Amy Bisek – Membership VP,
Keller Iuppenlatz – Hospitality Co-VP,
Joyce Katkov – Hospitality Co-VP

B&T Submission:

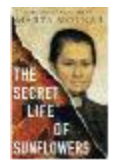
The deadline for the **December newsletter** is **November 5th**. Send your articles to the editor via email to news@AAUWRedlands.org



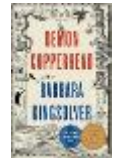
How Does the Book Club Work?

Reading and the Rainbow is the name of our book club. We meet on the third Thursday of each month. There is a 1:00 p.m. session, a 4:00 p.m. Zoom session (the link for the zoom is sent a few days prior to the session), and a 7:00 p.m. session. The book club members volunteer to be the host or cohost or facilitator. The host provides drinks for the meeting, the cohost bringing a few simple snacks and a dessert, and the facilitator leads the book discussion. A calendar is sent out monthly with areas that need volunteers. Only volunteer where comfortable. We meet once a year to propose the next year's books to read. Each member has the opportunity to promote a book for us to read the following year. We put the list of recommended books together and the entire book club votes. The books with the most votes are placed on the next year's calendar.

~Valarie Boone, Patricia Stubbs, Ellen Timothy



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AAUW Community Engagement



Adrian Baek, our branch's Speech Trek winner for 2023 is a semifinalists in the prestigious National Merit Scholarship Program. Being named a semifinalist puts Adrian in a pool of less than 1% of high school seniors in the United States who are competing for nearly \$28M in scholarships.

Branch Officers:

Co-Presidents: Heather Abushanab & Marilyn Shankar,
Co-Communications Vice Presidents: Priya Engel & Keita Wangari, **Co-Hospitality Vice Presidents:** Joyce Katkov & Keller Iuppenlatz, **Program Vice President:** Eileen Sanborn, **Membership Vice President:** Amy Bisek, **Secretary:** Marion Golson, **Treasurer:** Sue Ferguson, **At-Large Board Members:** Susan Bentley, Donita Remington, Kathy Warren

Branch STEM Initiatives On Track for 2024

The STEM Initiatives Committee has three big irons in the fire already this year. AAUW Redlands will again hold two STEM Conferences for 8th Grade Girls. The first will be on January 11th at Mt San Jacinto College in San Jacinto for 8th graders in Banning and Beaumont schools. The second will be February 28th at the University of Redlands for 8th graders in Yucaipa and Redlands schools. At each of these conferences, students will be exposed to STEM concepts and careers in workshops with professional women on a college campus, in a motivating and supporting setting.



2024 Summer Tech Track camps for 7th grade girls will be offered both in-person and virtual formats. The middle schools we serve for Tech Trek are Nicolet in Banning, San Geronio in Beaumont, Park View in Yucaipa, and Clement in Redlands. These camps get girls involved with all kinds of STEM activities, life on a college campus, and a few days of self-discovery away from home.

You may help to support these initiatives in several ways. You may volunteer to be a Guide or a Host at one or both of the conferences, you may get involved with the planning for the conferences, and you may encourage 7th or 8th grade students you know to apply to attend.

The next STEM Initiatives planning meeting will be on November 11 at Kathryn Brown's home.

Questions? Contact

Kathryn Brown

Pam Ford

Theresa Lantz

Denise Westcott



College/University Partnerships Committee

National Conference for College Women Student Leaders 2023

At the September branch meeting, we all had the opportunity to hear from our two NCCWSL scholars, **Katie Abesadze** and **A. Josephine Mayer**, both students at the University of Redlands. They shared stories about their experiences at the conference held at the University of Maryland the first weekend of June. One of the highlights for each of them was the chance to connect with leaders in their fields who have influenced changes in the directions of each of their career paths.

At the September branch meeting, members generously donated to help us send students to the 2024 NCCWSL conference held at the University of Maryland. The total amount of donations that evening knocked our socks off: \$1,695. Young women enrolled in our C/U partner colleges (Crafton Hills, San Bernardino Valley, and University of Redlands) will benefit from your support just as Josephine & Katie did in June 2023.



National Conference for
College Women Student Leaders
NCCWSL

Our Partner Colleges and Representatives

Our branch currently has partner relationships with three local colleges which means that each of the colleges has staff representatives who become members of our branch. Each school has different activities associated with this partnership based, in part, on the desires of each college community.

San Bernardino Valley College is our newest College/University Partner. Our two reps are **Carmen Rodriguez** and **Joanne Hinojosa**. Carmen and Joanne each work in Student Services with a variety of students coming in and out of their offices every day. Joanne is Director of the EOPS (Extended Opportunity Program & Services) and Care Programs while Carmen is the Dean of Student Equity & Success. One of the hallmarks of the partnership that SBVC hopes to benefit from is the AAUW program entitled "Start Smart." Susan Bangasser has offered this workshop in the past at the UoR. Unfortunately, AAUW national no longer offers the workshop. That does not deter Susan, however. She is currently developing a similar workshop to help young college women learn to negotiate their first salaries. Please, if you have experience doing this, or helpful insights for young

women, contact Susan and share your ideas. One of the real benefits of this workshop is the chance for students to practice their negotiating strategies. Note that our AAUW commitment to Equal Pay depends upon young women starting out with decent & equitable salaries.

Our reps at Crafton Hills College are **Judy Cannon** (coordinator for the honors program there) and **Ericka Paddock**, Associate Dean in Student Services and director of Student Life. Last spring, 3 CHC students joined AAUW Redlands. All of them are in the honors program and one of them was one of our Nancy Yowell Scholars. They have taken the bull by the horns, so to speak, and recruited other new members. At last count, there were at least 20 who expressed interest in membership. Ericka made it possible for us to have a table at



*Pictured:
AAUW Redlands student
affiliate members and CHC
students Rose Romer, Kyra
Ruvalcaba, Samantha
McVeigh, with Marion
Golson and Pam Ford at
CHC Club Rush.*



Club Rush on October 5th. We distributed fun-size PayDay bars (not analogous to fun-size paychecks which should NOT be small) and information about Equal Pay as one of AAUW's major goals. Several students and members signed up to learn more about membership. Two student stopped by the booth because they have already joined the branch told us they would see us at the branch meeting. An additional member of the team at CHC is Krysten Audibert, head of the MESA (Mathematics, Engineering, Science Achievement) Program which is for students in STEM. (Tidbit: Krysten is a grad student at UoR in a cohort with Katie Abesadze. Krysten has joined AAUW as a UoR graduate student associate.)

University of Redlands has partnered with us for years. Our reps there are **Monique Stennis** who is Director of Diversity Initiatives & the Office of Campus Diversity & Inclusion, and **Erin Sanborn** who is Director of Sustainable Education & Associate Director of Community Service Learning. (Erin is an AAUW graduate student associate. Erin works with Tony Mueller, Director of UoR's Community Service Learning, who spoke at the September branch meeting. Monique has worked with us in the past few years to select NCCWSL scholars from the UoR. We have four student associate members from UoR. Being a student member is NOT any kind of apprentice or junior status. Student associates attending a C/U partner school can join AAUW at no cost.

Please take the time to meet and greet our C/U Reps when you see them and please engage with our student members. Note that the Reps work in areas at their colleges that are also important to AAUW and some of our interest groups. Meet and engage with students at Reading and the Rainbow, Hiking our Hills, the Diversity, Equity and Inclusion group and others.

Join us. Contact either of us to find out when we will be meeting. If you have a specific interest in just one of our college partners, that's fine! We want your involvement.

*~Susan Bangasser & Pam Ford, Co-chairs
College/University Partnership Committee*

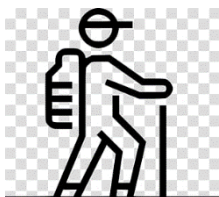
AAUW Community Engagement



At the **VIBE Health & Wellness Festival** on September 17, volunteers provided information about AAUW Redlands and invited community members to attend our October membership meeting.

AAUW was represented by Marianne Baldwin, Susan Bentley, Amy Bisek, Ellen Cope, Kay Dobbartin, Pam Ford, Mercedes Gifford, Susan Shodahl, Sally Trost and Karen Watkins.





Our **Hiking Our Hills** Interest Group was in San Timoteo Canyon on a cool September day, but it wasn't cool for long. It was a gorgeous day for viewing of the canyon.

At the start of the hike (first photo) from left to right: Rose Romer, Pam Ford, Susan Hodges, Ellen Cope, Kathryn Brown with Curry, Kay Dobbertin, Betsy Laudati, Pam Ong, Donita Remington, Kathy Toister, Jo Cavedon, Kim Cousins, Susan Shodahl, Christine Smith, Susan Bangasser, Jane Weldon, Sheron Bealer, Lori Powell. Pictured in the second photo are Sheron Bealer, Pam Ford and Susan Bangasser. From the viewing bench at Overlook Trail (third photo) in front from left to right: Rose



Romer, Christine Smith, Kathryn Brown and Curry. Standing left to right: Pam Ong, Kathy Toister, Betsy Laudati, Susan Bangasser, Pam Ford, Kim Cousins, Jane Weldon, Jo Cavedon, Lori Powell

Our next is planned on Saturday, October 28th at 8:30 am. Everyone is welcome. Details emailed a week ahead. If you want to be added to the mailing list email Kathy Toister.



AAUW Community Engagement

Adult Literacy Celebration of Authors

On September 24th, the Adult Literacy Program held its Celebration of Authors. Over 150 people were in attendance, including Mayor Eddie Tejada, Library Trustee, Kate Pretorius, and Library Director Don McCue. Over 30 adult learners read from their works that had been published in the adult literacy anthology: *Our Stories, Sixth Edition*.

It was striking to see the diversity of adult learners who participate in the adult literacy program and how proud their families were of their accomplishments. We encourage you to go

to <http://w.akspl.org/literacy/> to

listen to adult learners reading from their works. It will give you new insight into the need of local residents to improve their literacy to gain employment and provide for their families. The Adult Literacy Program and CHAT conversation program is always looking for volunteers.

If you are interested in finding out more, contact Diane Shimota, Adult Literacy Coordinator, at 909.798.7565, ext. 4138, or email dshimota@akspl.org.



Happy October Birthdays

Keller Iuppenlatz
Joyce Katko
Erica Wilson,
Amber Costa,
Susan Bentley,
Patricia Stubbs,
Valarie Boone,
Kyra Ruvalcaba,
Diane Shimota and
Deborah Seibly



Marsha Swails,
Director and
AAUW CA
Membership Chair

October Branch Membership Meeting





Redlands Branch, AAUW
P.O. Box 7678
Redlands, CA 92375-0678

Branches and Twigs
Issue 4, November 202



HAPPY THANKSGIVING